

From: **erin leeder** <erin.leeder@gmail.com>

Date: Tue, Sep 6, 2022 at 12:26 PM

Subject: Board Meeting August 29th

To: <csharkey@hbschools.org>, <hobaughg@hbschools.org>

September 6th, 2022,

Dear Dr. Hobaugh and the members of the board,

I'm writing about my concerns regarding the board meeting that was held on Monday August 29th, 2022.

During this meeting I brought up legitimate concerns with regards to the middle school nurse hours being reduced which were dismissed.

My concerns were met with sexist and microaggressive behavior including comments about my facial expression and an attack on my character for being "rude".

I never received an answer to my concern and I am still unclear as to why? Ms. Sharky said that it is only a comment section. Mr. Hobaugh started to mention a committee. When I asked him to elaborate on this a board member called me "rude"

In addition to my mistreatment there were several inappropriate remarks made by the superintendent. For example, Mr. Hobaugh laughed when discussing the new curriculum he had to go over in health class on two occasions. The first time was when referring to the new PE teacher attending a meeting where the curriculum change was discussed. The second occurred when Dr. Hobaugh introduced the new guidance counselor who was also aware of the changes. His laughing was completely inappropriate and not one board member brought this up or asked his behavior to stop.

Another concern was when Dr. Hobaugh discussed how the reduced lunches are affecting our statistics. He sighted the low income and hispanics as the reason for this change in statistics.

As a concerned citizen I recommend that the Superintendent and the entire board take the following classes :

-Sensitivity training

-bullying training

-cultural awareness training

-professional training

-microaggression training

I look forward to attending many more board meetings in the future,

Thank you,

Erin Leeder