

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

F. RECONVENE PUBLIC SESSION

G. REVIEW OF OFFICIAL CORRESPONDENCE

<u>Name</u>	<u>Date</u>	<u>Subject</u>
None at this time		

H. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

- A member of the public asked about the absence of Mrs. Snyder for the 16-17 school year and wanted to know what the plan is for her position as third grade teacher.
- A member of the public asked if there was a fulltime teacher opening.
- A member of the public thanked the board for reconsidering the outsourcing of paraprofessionals. She also mentioned that our paraprofessionals are one of the lowest paid in the state. She wondered why administrators are getting increases and why Dr. Hobaugh is being paid for merit goals.

Mr. Imhoff responded:

- Everyone hopes that the contract gets settled quickly.
- Others on the agenda are pre-agreed contractual increases, which is why they are receiving the increases.
- Dr. Hobaugh's merit goals are contractual.
- A member of the public asked about the new reading program and commented that many teachers were not in favor of the new program.
 - Dr. Hobaugh responded that teachers had an opportunity to look at other programs, and there were many programs that were looked at, and this program was the best fit.
- A member of the public asked about the new Gifted & Talented program, and will it be at one school.
 - Dr. Hobaugh responded that elementary staff will provide the G&T and enrichment to elementary students.
- A member of the public asked about whether the teachers will go on strike since they do not have a contract.
 - Dr. Hobaugh responded that staff is working under the old contract.
 - Mr. Imhoff also responded that we are currently waiting for the factfinding report and that when the contract is settled, there will be retroactive pay for the years that the contract has been unsettled.

RECOGNITION and PRESENTATION ITEMS resumed

Ron Marinelli presented on Facilities Updates and demonstrated how he saved the district \$19,000 in energy costs in 10 months of the 2015-2016 school year.

I. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

Based upon the recommendation of the School Business Administrator, Todd Honeycutt made a motion, seconded by Cindy Sharkey to approve the following minutes:

1. May 16, 2016 Regular Meeting Minutes (**Attachment #16-M-6.2-1**)
2. June 13, 2016 Special Meeting Minutes (**Attachment #16-M-6.2-2**)

Roll Call:

Michael Estrada - Aye	Stephen Johnson – Aye (5/16), Abstain (6/13)
Karyn Gove - Aye	Alan Schwartz - Aye
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Aye
Robert Imhoff, President - Aye	

7 Ayes ~ Motion Passes

J. REPORTS TO THE BOARD**1. Board President's Report**

- a. Restructure of BOE Committees
 - Work Session will be on Thursday, July 14, 2016 at 6:00 PM
- b. Board and District Goals for 2016-2017
 - Motion to approve Board and District Goals for the 2016-2017 school year will be on the July 18th meeting.
(**Attachment #16-B-6.2-1**)
- c. Board Committees and Chairperson
 - **Community Relations – Todd Honeycutt, Chairperson, Cindy Sharkey, Robert Imhoff**
 - Next meeting TBD
 - **Curriculum, Instruction and Technology – Michael Estrada, Chairperson, Karyn Gove, Robert Imhoff**
 - Next Generation Science Standards
 - Next meeting TBD
 - **Personnel and Management – Karyn Gove, Chairperson, Todd Honeycutt, Robert Imhoff**
 - District Facilities Manager job description and recommended candidate
 - MS BSI/GT teacher recommended candidate
 - Treasurer of School Monies recommended candidate
 - Paraprofessional Aide approvals
 - Interviews being conducted for:
 - School Psychologist

- CST Secretary
 - Speech/Language Specialist
 - Received County approval of Business Administrator contract
 - LOA/FMLA updates
 - Creation of homework club for 3rd & 4th grade
 - Next meeting TBD
 - **Policy – Cindy Sharkey, Chairperson**, Michael Estrada, Robert Imhoff
 - Next meeting TBD
 - **Finance/Facilities – Stephen Johnson, Chairperson**, Alan Schwartz, Robert Imhoff
 - Reviewed Work Family Connection Contract for 16-17 renewal
 - Next meeting TBD
 - **Negotiations – Alan Schwartz, Chairperson**, Stephen Johnson, Robert Imhoff
 - Next meeting TBD
- 2. Superintendent's Report**
- a. INFORMATION ITEMS:**
- 1) 2015-2016 Final Enrollment (**Attachment #16-S-6.2-1**)
 - 2) 2016-2017 Projected Enrollment (**Attachment #16-S-6.2-2**)
 - 3) Staff Attendance for May 2016 (**Attachment #16-S-6.2-3**)
 - 4) Monthly Report on Harassment, Intimidation, and Bullying Incidents
 - 1 investigations at MS – found to be HIB
 - 5) Superintendent Update
- 3. School Business Administrator's Report**
- a. General Information Items**
- 1) Update on Summer Projects
 - 2) Reminder to the Board that NJ School Boards Workshop will be October 25-27
- b. Monthly Facility Maintenance Report (Attachment #16-BA-6.2-1)**
- c. Vandalism Report**
There was no vandalism.
- 4. Middle School Principal's Report (Via e-mail)**
- 5. Elementary School Principal's Report (Via e-mail)**

K. ACTION ITEMS

1. CURRICULUM, INSTRUCTION AND TECHNOLOGY

Based upon the recommendation of the Curriculum Committee in conjunction with the Superintendent, Michael Estrada made a motion, seconded by Karyn Gove to approve the following items:

- a) Motion to approve** the following class trips and transportation:
- i. Eighth Grade to McCarter Theatre, Princeton, NJ** to see A Christmas Carol which enriches and culminates the study of Victorian London and Charles Dickens. Transportation will be provided by HCESC at an approximate cost of \$475.00 for one bus. Approximate cost per student of

\$40.00 includes admission and transportation and is to be borne by parents/guardians.

- ii. **Eighth Grade to Washington, DC.** The approximate cost per student of \$425.00 will include transportation, hotel, meals and admission fees where applicable and is to be borne by parents/guardians.

Roll Call:

Michael Estrada - Aye

Stephen Johnson - Aye

Karyn Gove - Aye

Alan Schwartz - Aye

Todd Honeycutt, Vice Pres. - Aye

Cindy Sharkey - Aye

Robert Imhoff, President - Aye

7 Ayes ~ Motion Passes

L. PERSONNEL

Based upon the recommendation of the Personnel Committee in conjunction with the Superintendent, Karyn Gove made a motion, seconded by Todd Honeycutt to approve the following items:

- a) **Motion to approve** the following job description:
 - i) **District Facilities Manager (Attachment 16-P-6.2-1)**
- b) **Motion to accept** the resignation of **Ron Marinelli** as Buildings and Grounds Coordinator and approve his appointment as District Facilities Manager from July 1, 2016 through June 30, 2017 for an annual salary of \$58,000.00. **(Attachment 16-P-6.2-2)**
- c) **Motion to abolish** the position of Buildings and Grounds Coordinator, effective July 1, 2016.
- d) **Motion to approve** an employment contract for **Heather Goguen**, School Business Administrator/Board Secretary from July 1, 2016 through June 30, 2017 in the amount of \$101,990, as approved by the Executive County Superintendent. **(Attachment 16-P-6.2-3)**
- e) **Motion to approve** the employment of **Judy Favino** as Treasurer of School Monies from July 1, 2016 through June 30, 2017 for an annual salary of \$3,500.00
- f) **Motion to approve** the employment of **Jemma Buccine Schraeder** as full-time Basic Skills Instruction / Gifted & Talented teacher from August 25, 2016 through June 30, 2017 at a level BA, Step 1, for an annual salary of \$50,505.00. **(Attachment 16-P-6.2-4)**
- g) **Motion to approve** the employment and salary of paraprofessional aides as per attached for the 2016-2017 school year. **(Attachment 16-P-6.2-5)**
- h) **Motion to approve** two days summer work for **Lynn Gresko**, School Nurse to complete review of Middle School Sports Physicals to be compensated at \$105.00 per day.

i) **Motion to rescind** the ESY employment for the following:

NAME	POSITION	SALARY
Katherine McKenna	1:1 Aide, RC2, 8:45 –12:15	\$35/day for 23 days (\$805) (3.5 hrs/day)
Paola Sahulka	1:1 Aide, BD-ES Class 8:45 – 12:15	\$35/day for 23 days (\$805) (3.5 hrs/day)
ESY EXTENDED SCHOOL DAY/EXTENDED ABA:		
Paola Sahulka	2 hrs/day – 23 days	46 hrs. @ \$10.00/hr (\$460)

j) **Motion to approve** the employment and salary for the 2016 Special Education Extended Summer Program Personnel as follows:

NAME	POSITION	SALARY
Meg Powers	1:1 Aide, RC2, 8:45 –12:15	\$35/day for 23 days (\$805) (3.5 hrs/day)
ESY SUBSTITUTES:		
Kim Terzuolo	Substitute Teacher/Aide 8:45-12:15	Sub Aide - \$10/hour Sub Teacher - \$70/day
Lauren Richardson	Substitute Teacher/Aide 8:45-12:15	Sub Aide - \$10/hour Sub Teacher - \$70/day
ESY EXTENDED SCHOOL DAY/EXTENDED ABA:		
Meg Powers	2 hrs/day – 23 days	46 hrs. @ \$10.00/hr (\$460)
Marisa Monaco	Write ABA Program/Consult	\$38.49/hr - \$2500 Cap

k) **Motion to approve** the summer employment of Child Study Team members for summer referrals as follows:

Name	Position	Hourly Rate	CAP
Thea Anaston - School Social Worker	Evaluations/Case Management	52.07/hr	\$1500 cap
Jackie Carruthers – LDT/C	Evaluations/Case Management	47.73/hr	\$1500 cap
TBA – School Psychologist	Evaluations/Case Management	TBD	\$1500 cap
Joan Murray – Speech/Language Specialist	Speech/Language Evaluations	53.38/hr	\$1500 cap
TBA – CST Secretary	CST Support	TBD	\$4200 cap
ESC	CST Therapy /Evaluations (as needed)	Per contract	See above caps

l) **Motion to approve** payment to Teachers, Therapists, Paraprofessionals for their attendance at Summer IEP Meetings and Transition meetings based on their hourly rate with a total \$2,000 cap.

m) **Motion to approve** course reimbursement for the following:

i. **Emma Alparone**

- Course: Research in Instructional Leadership
- College/University: Centenary College

- Semester: Summer 2016
 - Credits: 3 Graduate Credits
 - Tuition: \$1305.00
- ii. **Katie Franks**
- Course: Learning, Instruction, Evaluation & Curriculum
 - College/University: Kean University
 - Semester: Summer 2016
 - Credits: 3 Graduate Credits
 - Tuition: \$2034.00
- o) **Motion to approve Julie Strohmaier**, Centenary College student, to complete a School Counselor internship at High Bridge Elementary School with Melissa Patane as cooperating counselor.
- p) **Tabled for further information later in meeting:**
- ~~Motion to approve payment to Dr. Gregory Hobough, Superintendent, for achievement of the following merit based goals, for the 2015-2016 school year, upon approval of the Hunterdon County Executive Superintendent:~~
- ~~i. Qualitative Goal—Community Outreach in the amount of \$3,199.23
(Attachment #16-P-6.2-6)~~
 - ~~ii. Qualitative Goal—Teacher Assessment in the amount of \$3,199.23
(Attachment #16-P-6.2-7)~~
 - ~~iii. Quantitative Goal—Student Achievement in the amount of \$4,261.37
(Attachment #16-P-6.2-8)~~
- p) **Motion to approve** a request from **Caryn Snyder** to extend her child care leave of absence from August 25, 2016 through June 30, 2017.
- q) **Motion to rescind** the appointment of **Richard Kolton**, Middle School Principal/Director of Curriculum & Technology, for the 2016-2017 school year at an annual salary of \$95,880.00 and to approve his appointment at an annual salary of \$96,900.00.
- r) **Motion to approve** the employment of **Denise Cathro**, MS CCC-SLP, as part-time (.60 FTE) Speech/Language Specialist from August 25, 2016 through June 30, 2017 at a level MA, Step 2 for an annual salary of \$33,243.00, pending criminal history background clearance. (**Attachment 16-P-6.2-9**)
- s) **Motion to approve** the employment of **Dorothy Lee Rozycki** as Child Study Team Secretary on a per diem basis (maximum of 20 days) from July 1, 2016 through August 31, 2016 and from September 1, 2016 through June 30, 2017 at an annual salary of \$30,000, pending criminal history background clearance. (**Attachment 16-P-6.2-10**)
- t) **Motion to approve** the employment of **Megan Roth** as School Psychologist from August 25, 2016 through June 30, 2017 at a level MA+30, Step 1 for an annual salary

of \$57,005, pending criminal history background clearance. (**Attachment 16-P-6.2-11**)

- u) **Motion to approve** the request from **Jennifer Schmidt** to extend her unpaid maternity leave of absence through October 19, 2016, returning to work on October 20, 2016.

Roll Call:

Michael Estrada - Absent	Stephen Johnson - Aye
Karyn Gove - Aye	Alan Schwartz - Aye
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Aye
Robert Imhoff, President - Aye	

6 Ayes; 1 Absent ~ Motion Passes

3. POLICY

Nothing at this time.

4. FINANCE/FACILITIES

Based upon the recommendation of the Finance Committee in conjunction with the Superintendent, Stephen Johnson made a motion, seconded by Alan Schwartz to approve the following items:

Based upon the recommendation of the Finance Committee in conjunction with the Superintendent, an amended motion for item "I" to amend the milk price from \$.60 to \$.40, Stephen Johnson made a motion, seconded by Alan Schwartz:

a) **PAYMENT OF BILLS***

Audit of Invoices (Attachment #16-F-6.2-1)

- i. **Approve** invoices for Current Expenses in the following amounts:

Check Register:	May 17 to June 27, 2016	\$279,826.45
Payroll	May 30, 2016	\$224,409.91
Payroll	June 10 (15 th Everyone)	\$229,946.34
Payroll	June 13, 2016 (10 Month 30 th Pay)	<u>\$181,233.66</u>
	Total	\$915,416.36

**FINANCIAL REPORTS (Attachment #16-F-6.2-2 & 2A and 16-F-6.2-3 & 3A)
Report of the Board Secretary and Treasurer's Report for April 2016 and for May 2016**

Resolved, that the Board of Education accept the Board Secretary's and Treasurer's Financial Reports for the months of April and May 2016 as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Line Item Transfers for April 2016 (Attachment #16-F-6.2-4)

Line Item Transfers for May 2016 (Attachment #16-F-6.2-5)

Resolved, that the Board of Education approve the budget transfers as listed in the attachment and request the Board Secretary to addend a copy of the list to the minutes.

Certification of Fund Balances

Resolved, that pursuant to N.J.A.C. 6A:23A-16.10(b), the Board of Education certify for the month end April 2016 and May 2016, after review of the Secretary's monthly financial reports (appropriations section), and upon consultation with the appropriate district officials, shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16:10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year and we request the Board Secretary to addend a copy of the Secretary's Report to the minutes.

June 27, 2016

Heather Goguen
Business Administrator

b) USE OF FACILITIES

Motion to approve the following use of facilities request:

July 5th – 8th and July 11th – 15th, use of Elementary School gymnasium and outside grounds from 8:30 a.m. until 1:15 p.m. for High Bridge Summer Recreation Program. Advisor: Chris Zappa

c) TRAVEL EXPENDITURE APPROVAL (Attachment #16-F-6.2-6)

Motion to approve workshop and related travel expenses listed on attached as recommended by the Superintendent, in consultation with the School Business Administrator/Board Secretary.

d) TRANSPORTATION (Attachment #16-F-6.2-7 and Attachment #16-F-6.2-8)

Motion to approve HCESC & WCSSD for Coordinated Transportation for the 16/17 school year.

e) CHILD STUDY TEAM (Attachment #16-F-6.2-9)

Motion to approve Invo Healthcare Associates for specialized therapeutic services for the 16/17 school year.

f) TECHNOLOGY SERVICES (Attachment #16-F-6.2-10)

Motion to approve HCESC for Technology Support Services for the 2016-2017 school year.

g) DONATIONS

i. **Motion to accept with gratitude** a \$500.00 donation from Elizabeth Tyrell and Herman Storms in Memory of Margaret "Peg" Tyrell, graduate of High Bridge Middle School to be used for High Bridge Preschool supplies/needs.

ii. **Motion to accept with gratitude** \$500.00 donation from EXXONMobil Foundation for STEM Programs.

h) DISPOSAL OF TEXTBOOKS

Motion to approve the disposal of the following outdated textbooks and assessment kits either via NJDOE Textbook Sharing Site or via dumpster where appropriate:

Title	Quantity	Date of Publication
Scott Foresman Math Series	36	2008
MacMillian/McGraw-Hill Language Arts Series	37	2000
HSP New Jersey Science Books	77	2009
Outdated Reading Test Kits	6	2005

i) CANCELLATION OF OLD CHECKS

Motion to approve the following checks greater than six months old should be cancelled and the funds accounted for as miscellaneous revenue:

Student Activities Account	Check#	Amount
Payee		
Royal Photo	1922	\$2,346.45
Strawberry Acres	1980	\$342.25

Current Account	Check#	Amount
Payee		
DCRP	10335	\$362.87
Evelyn Mickel	10349	\$40.00

j) 2016-2017 TUITION RATES

The Superintendent, in consultation with the School Business Administrator, recommends the Board approve the following tuition rates:

Special Education:

Multiple Disability \$27,798.00

k) AWARD AND RENEWAL OF A FOOD SERVICE MANAGEMENT COMPANY (FSMC) CONTRACT (Attachment #16-F-6.2-11)

BE IT RESOLVED THAT the High Bridge Board of Education, upon the recommendation of the Superintendent, hereby award and approve the renewal contract with Maschio's Food Services, Inc. for the 2016-2017 school year:

Yearly Management Fee: \$7,064.00

2016-2017 Lunch Price \$ 2.75

Guarantees a "No-Cost Operation"

l) ESTABLISH SCHOOL LUNCH AND MILK PRICES FOR THE 2016-2017 SCHOOL YEAR

Program	
Student Lunch	\$2.75
Reduced Student Lunch	\$.40
Adult Lunch	\$3.75
Milk	\$.40

m) **AMEND IDEA WITH \$181 CARRYOVER**

Motion to approve 1st amendment to the 2015-2016 IDEA Grant for the amount of \$181.00 carryover funds from 2014-15 to be used for Preschool Purchased Services.

n) **AMEND NCLB Title I**

Motion to approve 2nd amendment to the 2015-2016 NCLB Grant, Title I for the amount of \$259.00 to be used for Parent Resources.

o) **NCLB GRANT APPROVAL**

Motion to authorize the submission of Project Year 2016-17 of the NCLB Grant in these amounts:

- Title IA (Improving Basic Programs Operated by Local Agencies) - \$24,417
- Title IIA (Teacher and Principal Training and Recruitment Fund) - \$10,466
- Title III (Grants and Subgrants for English Language Acquisition and Language Enhancement- High Bridge’s portion as part of a consortium) - \$484

p) **TRANSFER FOR LEGAL SERVICES (Attachment #16-F-6.2-12)**

Motion to approve transfer for Legal Services, upon recommendation of the Superintendent, that the Board approves transfer for the purpose of Legal Services:

11-000-219-104	-\$6,373
11-000-219-592	-\$6,025
11-000-219-610	-\$2,500
11-000-221-110	-\$3,000
11-000-222-300	-\$2,679
11-000-222-600	-\$2,610
11-000-222-610	-\$1,100
11-000-230-331	\$24,287
TOTAL TRANSFER	\$24,287

q) **PURCHASE AND IMPLEMENTATION OF COMPUTER SOLUTIONS, INC. BUDGET AND HUMAN RESOURCES SOFTWARE (Attachment #16-F-6.2-13)**

Resolved that the Board of Education approves the implementation of Computer Solutions Inc. Budget and Human Resources software for the 2016-17 school year.

r) **STUDENT ACCIDENT INSURANCE (Attachment #16-F-6.2-14)**

Resolved that the Board of Education approves Axis Insurance Company for Student Accident Insurance for the 2016-17 school year.

s) **VOLUNTARY STUDENT ACCIDENT INSURANCE (Attachment #16-F-6.2-15)**

Resolved that the Board of Education approves Axis Insurance Company as the provider for Voluntary Student Accident Insurance for the 2016-17 school year.

t) **COMPREHENSIVE MAINTENANCE PLAN (Attachment #16-F-6.2-16)**

Resolved that the Board of Education approves the revised Comprehensive Maintenance Plan with the itemized list of projects completed during the 2015-16 school year.

u) **TRANSFERS TO MAINTENANCE RESERVE AND CAPITAL RESERVE**

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the High Bridge Board of Education wishes to transfer an amount not to exceed \$250,000 unanticipated excess current year revenue or unexpended appropriations from the general fund into an Maintenance Reserve account and an amount not to exceed \$250,000 unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the High Bridge Board of Education has determined that a total amount not to exceed \$500,000 is available for such purpose of such transfers;

NOW THEREFORE BE IT RESOLVED by the High Bridge Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Roll Call:

- | | |
|----------------------------------|-----------------------|
| Michael Estrada - Absent | Stephen Johnson - Aye |
| Karyn Gove - Aye | Alan Schwartz - Aye |
| Todd Honeycutt, Vice Pres. - Aye | Cindy Sharkey - Aye |
| Robert Imhoff, President - Aye | |

6 Ayes; 1 Absent ~ Motion Passes

L. NEW BUSINESS

M. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on agenda topics only. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments should be addressed to the Board.

- A member of the public asked:
 - about the Community Outreach goal for Dr. Hobaugh.
 - about Ron Marinelli's position and whether he is still in the union.
 - about the energy report that we paid for.
 - Report reflected savings that could be had by replacing lighting and other areas in preparation for an ESIP.
 - about the Middle School structural report.
 - Dr. Hobaugh answered the architect presented information regarding the Middle School structure and we will be looking to do some additional work in the future, but the building is safe currently.
- A member of the public asked about donations to Odyssey of the Mind in the past, and wanted to know if High Bridge School District has the program.
 - Dr. Hobaugh responded that Odyssey of the Mind is not currently an extracurricular club in the district.

N. EXECUTIVE/CLOSED SESSION

Based upon the recommendation of the Superintendent, Alan Schwartz requested a motion to approve the following resolution to enter into Executive Session at 8:36 p.m.; Steve Johnson seconded the motion.~ Unanimously Carried

- May 16, 2016 Executive Session Minutes (**Attachment #16-ES-6.2-1**)
- Personnel matter

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

O. RECONVENE PUBLIC SESSION

Karyn Gove motioned to exit executive session and return to public session at 9:22 p.m. Alan Schwartz seconded the motion. Unanimously carried.

P. ACTION ITEMS

Based upon the recommendation of the Personnel Committee in conjunction with the Superintendent, Karyn Gove made a motion, seconded by Todd Honeycutt to approve the following items (item 2 amended):

- 1) **Motion to withhold** Dr. Gregory Hobaugh's 2016-2017 2% contractual increase.
- 2) **Motion to approve** Dr. Gregory Hobaugh, Superintendent, for achievement of the following merit based goals, for the 2015-2016 school year, upon approval of the Hunterdon County Executive Superintendent:
 - i. Qualitative Goal – Community Outreach in the amount of \$3,199.23 (**Attachment #16-P-6.2-6**)
 - ii. Qualitative Goal – Teacher Assessment in the amount of \$1,471.65 (**Attachment #16-P-6.2-7**)
 - iii. Quantitative Goal – Student Achievement in the amount of \$4,261.37 (**Attachment #16-P-6.2-8**)

Roll Call:

Michael Estrada - Absent	Stephen Johnson - Aye
Karyn Gove - Aye	Alan Schwartz - Aye
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Aye
Robert Imhoff, President - Aye	

6 Ayes; 1 Absent ~ Motion Passes

Q. HIGH BRIDGE BOE BOOK CLUB

Chapter 5 – Five Habits of High-Impact School Boards

R. ADJOURNMENT

Having no further business to come before the Board, Todd Honeycutt motioned to adjourn the meeting at 10:23 p.m. The motion was seconded by Alan Schwartz. Unanimously carried.

Respectfully submitted,



Heather Goguen
Business Administrator/Board Secretary