

**HIGH BRIDGE BOARD OF EDUCATION
REGULAR MONTHLY MEETING
MONDAY, AUGUST 29, 2016**

Minutes

A.,B.,& C. OPENING OF MEETING, PLEDGE OF ALLEGIANCE, AND ROLL CALL

Being duly posted and advertised in accordance with the Open Public Meetings Act, the Work Session meeting was called to order at 6:06 p.m. in the High Bridge Elementary School Library.

The following Board members were present: Karyn Gove, Todd Honeycutt, Vice-President, Stephen Johnson, Alan Schwartz (arrived 7:14 p.m.), Cindy Sharkey and Robert Imhoff, President. Michael Estrada was absent. Also present was Gregory Hobaugh, Ed.D., Superintendent, and Heather Goguen, Business Administrator/Board Secretary.

11 members of the public were present.

D. EXECUTIVE SESSION

Based upon the recommendation of the Superintendent, Karyn Gove requested a motion to approve the following resolution to enter into Executive Session at 6:10 p.m.; Cindy Sharkey seconded the motion.~ Unanimously Carried

- Facility/Security improvements

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

E. RECONVENE PUBLIC SESSION

Todd Honeycutt motioned to exit executive session and return to public session at 7:08 p.m. Karyn Gove seconded the motion. Unanimously carried.

F. PRESENTATION

Mr. Marinelli presented a facilities update of the various projects that were done this summer.

G. REVIEW OF OFFICIAL CORRESPONDENCE

Name Date Subject

None at this time

H. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

- A member of the public spoke about how the High Bridge faculty met this afternoon and voted to accept the fact finder's report as recommended.
 - The faculty is also reviewing with their NJEA representative some of the specifics, including salary guides, within the memorandum of agreement. The Negotiations committee is also reviewing salary guides.
 - Both sides hope to have something for the September or October board meeting.

I. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

1. July 18, 2016 Regular Meeting Minutes (Attachment #17-M-8-1)

Roll Call:

Michael Estrada - Absent	Stephen Johnson - Aye
Karyn Gove - Aye	Alan Schwartz - Aye
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Abstain
Robert Imhoff, President - Aye	

5 Ayes, 1 Absent, 1 Abstention ~ Motion Passes

J. REPORTS TO THE BOARD

1. Board President's Report

- a. NHVHS Referendum Press Release (Attachment 17-BP-8-1)
- b. The New Jersey School Boards Convention is in Atlantic City October 25-27.
- c. The county School Boards meeting is at the Flemington-Raritan Diner on Tuesday, September 13th.

d. Board Committees and Chairperson

- **Community Relations – Todd Honeycutt, Chairperson, Cindy Sharkey, Robert Imhoff**
 - Next meeting TBD
- **Curriculum, Instruction and Technology – Michael Estrada, Chairperson, Karyn Gove, Robert Imhoff**
 - Next Generation Science Standards
 - Field Trip Plan
 - Next meeting TBD
- **Personnel and Management – Karyn Gove, Chairperson, Todd Honeycutt, Robert Imhoff**
 - Interviews for Pre-K and PT custodians
 - Next meeting TBD
- **Policy – Cindy Sharkey, Chairperson, Michael Estrada, Robert Imhoff**
 - Next meeting TBD
 - Policy Alert #209 Issued – met 8/22 to review.

- **Finance/Facilities – Stephen Johnson, Chairperson, Alan Schwartz, Robert Imhoff**
 - Next meeting TBD
- **Negotiations – Alan Schwartz, Chairperson, Stephen Johnson, Robert Imhoff**
 - Committee reviewed Fact Finder’s Report 8/22/16
 - Met with HBTA 8/25/16

2. Superintendent’s Report

a. ITEMS:

- 2016-2017 Projected Enrollment (Attachment #17-S-8-1)
- Staff Attendance for July 2016 (Attachment #17-S-8-2)
- Monthly Report on Harassment, Intimidation, and Bullying Incidents
- Superintendent Update
 - One of the Professional Development days was moved from the end of the year to the beginning of the year.
 - Our insurance company (SAIF) gives free courses as part of the annual renewal, and courses can be tailored for employees.
 - Dyslexia Training will be done tomorrow.
 - Next year the SAIF training will be opened up for parents so that parents can do the training online.
 - There was a google apps training today.
 - Elementary staff worked on the Journeys.
 - Summer academies were done, reading enrichment and more parent involvement, math and Next Generation Science involvement.
 - ABA Training was done with the paraprofessionals today.
 - We had a successful Extended School Year program and two weeks of Summer Rec.
 - Along with our summer academies, we have two professional development sessions this month, and staff will be instructing staff for the second one.

b. ACTION ITEMS:

Based upon the recommendation Superintendent, Todd Honeycutt made a motion, seconded by Karyn Gove to approve the following item:

- 1) Motion to authorize the Superintendent and Board President to sign the Uniform Memorandum of Agreement and to submit same to the Hunterdon County Office of Education. (Attachment #17-S-8-3)

Roll Call:

Michael Estrada - Absent	Stephen Johnson - Aye
Karyn Gove - Aye	Alan Schwartz - Aye
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Aye
Robert Imhoff, President - Aye	

6 Ayes, 1 Absent ~ Motion Passes

3.School Business Administrator’s Report

a.General Information Items

- Revised Facilities Use Policy
- Updated payroll procedures
- Preparing for 17-18 budget and 17-18 projects

b. Monthly Facilities Report (Attachment #17-BA-8-1)

c. Vandalism Report

There was no vandalism.

4.Superintendent’s Report (Via e-mail)

5.Middle School Principal’s Report (Via e-mail)

6.Elementary School Principal’s Report (Via e-mail)

K. ACTION ITEMS

1. CURRICULUM, INSTRUCTION AND TECHNOLOGY

Based upon the recommendation of the Superintendent, Karyn Gove made a motion, seconded by Todd Honeycutt to approve the following:

a. Motion to approve the following class trips and transportation:

1. Student Leadership representatives to YMCA Camp Bernie for team building and leadership activities. Transportation to be provided by ESC at an approximate cost of \$137.50 for one bus. Cost per pupil of \$20.00 will be borne by parents/guardians and includes transportation, meals, lodging and program and will be offset by a Municipal Alliance grant.
2. 8th Grade to Clinton Twp. Middle School, Clinton, NJ for Michael Fowlin presentation which supports the regulations in the new Harassment, Intimidation and Bullying law which requires schools to observe a “week of respect” in October. The admission fee is \$1.00 per student. Transportation will be provided by ESC at a cost of \$110.00 for one bus. Admission and transportation will be paid for by the district.

b. Motion to approve the proposed district field trip plan for the 2016-2017 school year. (Attachment #17-CI-8.1)

Roll Call:

- | | |
|----------------------------------|-----------------------|
| Michael Estrada - Absent | Stephen Johnson - Aye |
| Karyn Gove - Aye | Alan Schwartz - Aye |
| Todd Honeycutt, Vice Pres. - Aye | Cindy Sharkey - Aye |
| Robert Imhoff, President - Aye | |

6 Ayes, 1 Absent ~ Motion Passes

2. PERSONNEL

Based upon the recommendation of the Personnel Committee in conjunction with the Superintendent, Karyn Gove made a motion, seconded by Cindy Sharkey to approve the following items:

- a. **Motion to accept**, with regret, the resignation of Maggie Murphy as Middle School English Language Arts teacher effective August 24, 2016.
- b. **Motion to accept**, with regret, the resignation of Anthony Watkoskey as part-time custodian effective August 18, 2016.
- c. **Motion to accept**, with regret, the resignation of Jennifer Schmidt as Elementary School Teacher effective October 20, 2016.
- d. **Motion to accept**, with regret, the resignation of Sally Warner as part-time paraprofessional aide, effective immediately.
- e. **Motion to accept**, with regret, the resignation of Paola Sahulka as part-time paraprofessional aide, effective immediately.
- f. **Motion to approve** the emergent hire of Christina Celfo as Middle School English Language Arts teacher from August 25, 2016 through June 30, 2017 at level MA Step 1 for an annual salary of \$54,405.00. (Attachment 17-P-8-1)
- g. **Motion to approve** the emergent hire of Emily Martin as Part-time (.62 F.T.E.) Preschool Teacher at level/step BA-3 for an annual prorated salary of 31,933.00 from September 1, 2016 through June 30, 2017. (Attachment 17-P-8-2)
- h. **Motion to approve** the emergent hire of the following part-time paraprofessional aides for the 2016-2017 school year beginning August 25, 2016 through June 30, 2017:

Name	Hours	Hrly Rate/Salary
Kristen Evans	4 hrs per day x 182 days	\$10.00 / \$7,280.00
Divino Melizza	4 hrs per day x 182 days	\$10.00 / \$7,280.00
Peter Maszczak	4 hrs per day x 182 days	\$10.00 / \$7,280.00
Michelle Warburton	4 hrs per day x 182 days	\$10.00 / \$7,280.00
Laurie Zane	4 hrs per day x 182 days	\$10.00 / \$7,280.00
Patti Williams	4 hrs per day x 182 days	\$10.00 / \$7,280.00
Thomas Eisenhart	4 hrs per day x 182 days	\$10.00 / \$7,280.00
Dominique Trepiccione	4 hrs per day x 182 days	\$10.00 / \$7,280.00

- i. **Motion to approve** Coleen Conroy to work an additional two days over the summer at her per diem rate of \$153.34.
- j. **Motion to approve** Christine Roling to work an additional two days over the summer at her per diem rate of \$185.99.

k. **Motion to approve** the summer employment of the following for ESY program as follows:

Name	Position	Hourly Rate	CAP
Joan Murray	Speech/Language Therapy	\$53.38 per hr	\$2510.00
Lee Rozycki — CST Secretary	CST Support	\$18.75 per hr \$150. Per day	\$4200 cap Max: 28 days
Christina McKenna	Substitute Aide and/or Substitute Teacher	\$35 per day \$70 per day	\$805 cap
Darcy Salamon	Paraprofessional and/or Extended ABA	\$35 per day \$10 per hour	\$805 cap
Patti Palmer	Substitute Aide and/or Substitute Teacher	\$35 per day \$70 per day	\$805 cap

l. **Motion to approve** course reimbursement for the following:

- i. Melissa Betz
 - Course: Finance & Facilities - Understanding Budget, Grounds, etc.
 - College/University: Centenary University
 - Semester: Fall 2016
 - Credits: 3 Graduate
 - Tuition: \$1305.00

m. **Motion to approve** the emergent hire of Nathan Eifler as part-time custodian (4 hours/day) from September 12, 2016 through June 30, 2017 at an hourly rate of \$12.50 per hour.

n. **Motion to approve** the emergent hire of Robert Meissner as part-time custodian (4 hours/day) from August 31, 2016 through June 30, 2017 at an hourly rate of \$12.50 per hour.

o. **Motion to approve** the following substitute school nurses for the 2016-2017 school year at the per diem rate of \$105.00 per day:

- Cynthia Arancio
- Maria Bobikova
- Catharin Morello
- Kristin Hart *

*Pending receipt of Sub-Certificate and Criminal History Clearance.

p. **Motion to approve** the following substitute custodians for the 2016-2017 school year at the hourly rate of \$11.00 per hour:

- Matthew Krisanits

q. **Motion to amend the approval** of salaries of the following employees for the 16-17 school year:

Employee	Salary
Lauren Richardson	\$78,705.00
Joan McDonough	\$7,959.45

r. **Motion to approve** the following substitute rates for the 2016-2017 school year:

Position	Rate
Substitute Aides	\$80.00 per day
Substitute Teachers	\$80.00 per day
Substitute Nurse	\$105.00 per day
Substitute Administrator	\$115.00 per day
Teacher in Charge	\$115.00 per day 15.00 per hour

- s. **Motion to approve** the appointment of Spencer Fader as 4th grade leave replacement teacher from August 25, 2016 through October 20, 2016 through Source4Teachers at a daily rate of \$125.00. (Attachment 17-P-8-3)
- t. **Motion to approve** the appointment of Theresa Sostorecz as Kindergarten leave replacement teacher from August 25, 2016 through June 30, 2017 through Source4Teachers at a daily rate of \$125.00. (Attachment 17-P-8-4)
- u. **Motion to approve** the employment of Diane Menzaco as Cafeteria Aide in the Elementary School from September 1, 2016 through June 16, 2017 at the rate of \$10.00 per hour for 2 hours per day on days when lunch is served.
- v. **Motion to approve** the employment of Deborah Rozmerski as Cafeteria Aide in the Elementary School from September 1, 2016 through June 16, 2017 at the rate of \$10.00 per hour for 2 hours per day on days when lunch is served.

Roll Call:

- Michael Estrada - Absent
- Karyn Gove - Aye (abstain from "v")
- Todd Honeycutt, Vice Pres. - Aye
- Robert Imhoff, President - Aye
- Stephen Johnson - Aye
- Alan Schwartz - Aye
- Cindy Sharkey - Aye

6 Ayes, 1 Absent ~ Motion Passes

3.POLICY (Attachment #17-POL-8-1 [Policies] and 17-POL-8-2 [Regulations])

- a. Motion to adopt the following Policy and Regulation updates:

P 1140	Affirmative Action Program (M) (Revised)
P 1523	Comprehensive Equity Plan (M) (Revised)
P 1220	Employment of Chief School Administrator (M) (Revised)
P 1310	Employment of School Business Administrator/Board Secretary (Revised)
P 1530	Equal Employment Opportunities (M) (Revised)
R 1530	Equal Employment Opportunity Complaint Procedure (M) (Revised)
P 1550	Affirmative Action Program for Employment and Contract Practices (M) (Revised)
P & R 2200	Curriculum Content (M) (Revised)
P 2260	Affirmative Action Program for School and Classroom Practices (M) (Revised)
P & R 2411	Guidance Counseling (M) (Revised)
R 2414	Programs and Services for Students in High Poverty and in High Need School Districts (M) (Revised)
P & R 2423	Bilingual and ESL Education (M) (Revised)
P 2610	Educational Program Evaluation (M) (Revised)
P 2622	Student Assessment (M) (Revised)
P 3111	Creating Positions (Revised)
P 3124	Employment Contract (Revised)
P 3125	Employment of Teaching Staff Members (M) (Revised)
P 3125.2	Employment of Substitute Teachers (Revised)
P & R 3126	District Mentoring Program (Revised)
P 3141	Resignation (Revised)
P & R 3144	Certification of Tenure Charges (Revised)
P 3159	Teaching Staff Member/School District Reporting Responsibilities (Revised)
P 3231	Outside Employment as Athletic Coach (Revised)
P 3240	Professional Development for Teachers and School Leaders (M) (Revised)
R 3240	Professional Development for Teachers and School Leaders (Revised)
P & R 3244	In-Service Training (M) (Abolished)
P 4159	Support Staff Member/School District Reporting Responsibilities (Revised)
P 5305	Health Services Personnel (Revised)
R 5330	Administration of Medication (M) (Revised)
P 5350	Student Suicide Prevention (Revised)
R 5350	Student Suicide (Revised)
P 5750	Equal Educational Opportunity (M) (Revised)
P 5755	Equity in Educational Programs and Services (M) (Revised)
P 9541	Student Teachers/Interns (Revised)
P 5339	Screening for Dyslexia (M) (Revised)
P 5514	Student Use of Vehicles on School Grounds (Revised)
R 5514	Student Use of Vehicles (Abolished)
P 7481	Unmanned Aircraft Systems (UAS also known as Drones) (New)
P & R 8441	Care of Injured and Ill Persons (M) (Revised)

- P 8454 Management of Pediculosis (New)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 Emergency School Bus Procedures (M) (Revised)

Roll Call:

- Michael Estrada - Absent
- Karyn Gove - Aye
- Todd Honeycutt, Vice Pres. - Aye
- Robert Imhoff, President - Aye
- Stephen Johnson - Aye
- Alan Schwartz - Aye
- Cindy Sharkey - Aye

6 Ayes, 1 Absent ~ Motion Passes

4. FINANCE/FACILITIES

Based upon the recommendation of the Finance Committee in conjunction with the Superintendent, Stephen Johnson made a motion, seconded by Alan Schwartz to approve the following items:

a) PAYMENT OF BILLS*

Audit of Invoices (Attachment #17-F-8-1 & #17-F-8-2)

i. Approve invoices for Current Expenses in the following amounts:

Check Register:	June 28 to June 30, 2016	\$127,651.96
Payroll	June 30, 2016	<u>\$ 49,732.97</u>
	Total 15/16	\$177,384.93

Check Register	July 1 to August 29, 2016	\$513,762.95
Payroll	July 15, 2016	\$ 45,543.47
Payroll	June 30, 2016	\$ 57,388.53
Payroll	August 15, 2016	<u>\$ 61,892.63</u>
	Total 16/17	\$678,587.58

ii. Approve invoices for Unemployment Account in the following amount:

Date	Vendor	Amount	Description	Check No.
7/20/16	State of NJ	\$241.50	Unemployment	1123

iii Approve invoices for Food Service Account in the following amounts:

Date	Vendor	Amount	Description	Check No.
7/1/16	CC Productions	\$2397.00	Software Support	1430
7/27/16	Maschio's Food	\$8592.63	IN 0053649	1431

iv Approve invoices for Agency Account in the following amounts:

Date	Vendor	Amount	Description	Check No.
7/11/16	NJEA	\$6142.68	May Cycle #9	1950
7/14/16	County Educators	\$1824.00	Tchr Credit Union*	1951
7/14/16	TD Bank	\$150.00	Tchr Credit Union*	1952
7/14/16	NJEA	\$5973.78	June Cycle #10	1953

** Payments made direct to bank due to Teacher's Live "June 30th" Check*

b) FINANCIAL REPORTS (Attachment #17-F-8-3 and 17-F-8-4)

Report of the Board Secretary and Treasurer’s Report for June 2016 (Attachment #17-F-8-3)

Resolved, that the Board of Education accept the Board Secretary’s and Treasurer’s Financial Reports for the months of June 2016 as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Line Item Transfers for June 2016 (Attachment #17-F-8-4)

Resolved, that the Board of Education approve the budget transfers as listed in the attachment and request the Board Secretary to addend a copy of the list to the minutes. Certification of Fund Balances

Resolved, that pursuant to N.J.A.C. 6A:23A-16.10(b), the Board of Education certify for the month end June 2016, after review of the Secretary’s monthly financial reports (appropriations section), and upon consultation with the appropriate district officials, shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16:10(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year and we request the Board Secretary to addend a copy of the Secretary’s Report to the minutes.

August 29, 2016

Heather Goguen
Business Administrator

c) USE OF FACILITIES

Motion to approve the following use of facilities request:

Organization	Start Date	End Date	Day / Times	Location
Brownie Troop # 80912	Sept. 16, 2016	June 9, 2017	Friday 7 to 8 pm	ES - Classroom
Girl Scout Troop # 80001	Sept. 23, 2016	May 26, 2017	Friday 3 to 5 pm	ES - Classroom
Girl Scout Troop # 80847	Sept. 23, 2016	April 48, 2017	Friday 6:30 to 8:30 pm	MS - Classroom
Daisy Troop # 80222	Sept. 9, 2016	May 12, 2017	Friday 7 to 8:15 pm	ES - Classroom
Brownie Troop # 80060	Sept 9, 2016	June 9, 2017	Friday 7 to 8:30 pm	ES - Classroom
Cub Scout	Sept. 19,	June 12,	Monday	ES - Gym / Cafe

Pack 149 Den 3	2016	2017	6:30 to 8:30 pm	
Brownie Troop # 80912	Sept. 16, 2016	June 9, 2017	Friday 7 to 8 pm	ES - Classroom
Cub Scout Pack # 149 Den 4	Sept. 8, 2016	May 25, 2017	Thursday 6:30 to 8:30 pm	ES - Gym / Cafe
St. Joseph's Church	Sept. 11, 2016	May 7, 2017	Sunday 8:30 to 11 am	ES - Classrooms
Women's Volleyball	Sept. 12, 2016	May 30, 2017	Monday 7 to 9 pm	MS - Gym
Huskies Cheer	Sept. 6, 2016	Nov. 3, 2016	Tuesday & Thursday 6:30 to 8:30 pm	ES - Gym / Cafe Music Room
Canine Companion for Independence	August 18, 2016	June 7, 2017	Tuesday 4:30 to 6 pm	Various sections of school
Adult Co-Ed Volleyball	Sept. 7, 2016	May 31, 2017	Wednesday 7 to 9 pm	MS - Gym

d) TRAVEL EXPENDITURE APPROVAL (Attachment #17-F-8-5)

Motion to approve workshop and related travel expenses listed on attached as recommended by the Superintendent, in consultation with the School Business Administrator/Board Secretary.

e) BEFORE & AFTER CARE PROGRAMS

Motion to approve Work Family Connections to operate Before and After School Programs at High Bridge Elementary School for the 2016-2017 school year in accordance with the Use and Occupancy Agreement as presented. (Attachment #17-F-8-6)

f) TUITION STUDENTS (Attachment #17-F-8-7, #17-F-8-8 & #17-F-8-9)

Motion to accept the following students to High Bridge School District on a tuition basis for the 2016-2017 school year:

Student ID	District	Tuition	Aide
4395445435	Washington Twp., Morris Co.	\$ 27,798.00	\$43,981.00
8717028079	Holland Twp.	\$ 27,798.00	Provided by Holland Twp.

g) IDEA GRANT APPROVAL

Motion to accept and approve the IDEA Basic and Preschool Grant application for the 2015-2016 School Year in the following amounts:

- Basic \$94,979.00 - Itinerant services, OT, PT services and therapeutic intervention.
- Preschool \$4,044.00 - Preschool Itinerant services, OT, PT services and therapeutic intervention

h) GIFT FROM EXXON MOBIL

Motion to accept an anonymous employee matching donation from ExxonMobil in the amount of \$500.00.

i) 403b AND 457b SHARING AGREEMENT (Attachment # 17-F-8-10 & 17-F-8-11)

Motion to accept and approve contract execution with TSA Consulting Group, Inc. (TSACG) of Fort Walton Beach, FL to provide 403(b) & 457(b) plan administration services as follows:

- Plan Document development and maintenance
 - Continuous aggregation of provider plan level data with employer demographic files
 - Toll-free fax and online Plan distribution transactions available 24/7 along with plan sponsor specific Web pages
 - Toll-free customer services call center staffed from 8:00AM until 8:00PM EST Monday-Thursday; 8:00AM until 5:00PM EST on Friday
 - Secure online remittance services through EPARS
 - Contribution monitoring with corrective assistance for prior years
 - Employee educational materials specific to the plan and scalable from summary plan descriptions to complete employee retirement benefit guides – developed and produced in-house by TSA
 - Educational video presentations available to all employees – updated annually
 - Onsite IRS audit assistance
- As an independent provider of plan compliance and administration services, TSACG will provide services for a monthly fee of \$2 per participant.
 - This fee shall be passed on to the authorized investment providers in the plan.
 - TSA will be responsible for all billing to investment providers and collection of fees.
 - In the event that a provider elects not to pay fees, a report will be generated for the employer to review.
 - Each provider must meet all requirements under current IRS regulations to support the employer's responsibilities for operational compliance.
- j) Motion to approve** payment to Employee #0591 in the amount of \$451.00 to cover late fee imposed on employee's pension loan.
- k) Motion to approve** the disposal of the following items:
- Sound boards from Middle School Music Room
 - Metal Shelving from Middle School Library - to be recycled for cash

- D) **Motion to approve** a contract with Commission for the Blind and Visually Impaired for a cost of \$1,900.00 for the 2016-2017 school year. (Attachment #17-F-8-12)

Roll Call:

Michael Estrada - Absent	Stephen Johnson - Aye
Karyn Gove - Aye	Alan Schwartz - Aye
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Aye
Robert Imhoff, President - Aye	

6 Ayes, 1 Absent ~ Motion Passes

L. NEW BUSINESS

None at this time.

M. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on agenda topics only. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments should be addressed to the Board.

- A member of the public asked the board members to project their voices when speaking because audience members have a hard time hearing what is being said.
- A member of the public said the board should be mindful of how many part-time workers there are in the district, and that part-time paraprofessionals are paid very little.

N. EXECUTIVE/CLOSED SESSION

Based upon the recommendation of the Superintendent, Todd Honeycutt requested a motion to approve the following resolution to enter into Executive Session at 8:12 p.m.; Stephen Johnson seconded the motion.~ Unanimously Carried

- Negotiations Update
- July 18, 2016 Executive Session Minutes (Attachment #17-ES-8-1)

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

O. RECONVENE PUBLIC SESSION

Todd Honeycutt motioned to exit executive session and return to public session at 8:45 p.m. Karyn Gove seconded the motion. Unanimously carried.

P. ACTION ITEMS

Based upon the recommendation of the Superintendent, Todd Honeycutt made a motion, seconded by Karyn Gove to approve the following items:

- **Motion to approve** the July 18, 2016 Executive Session minutes.
- **Motion to approve** the Fact Finder's Report as recommended.

Roll Call:

Michael Estrada - Absent	Stephen Johnson - Aye
Karyn Gove - Aye	Alan Schwartz - Aye
Todd Honeycutt, Vice Pres. - Aye	Cindy Sharkey - Abstain (from Exec. Session minutes)
Robert Imhoff, President - Aye	

5 Ayes, 1 Absent, 1 Abstention ~ Motion Passes

Q. HIGH BRIDGE BOE BOOK CLUB

Next chapter – Five Habits of High-Impact School Boards

R. ADJOURNMENT

Having no further business to come before the Board, Todd Honeycutt motioned to adjourn the meeting at 9:10 p.m. The motion was seconded by Alan Schwartz. Unanimously carried.

Respectfully submitted,



Heather Goguen
Business Administrator/Board Secretary