HIGH BRIDGE BOARD OF EDUCATION REGULAR MONTHLY MEETING

Monday, June 8, 2020

1. OPENING OF MEETING - 7:00 PM Meeting began at 7:00 pm

Required Notice of Open Public Meeting

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: Hunterdon County Democrat, this meeting will convene on Google Meet due to current restrictions for COVID-19. Please note that you can email comments directly to Cindy Sharkey: csharkey@hbschools.org. Please mute your microphone to reduce feedback.

Date: Monday June 8, 2020

Time: 7:00 pm

Formal action will be taken.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL by John Jennings, SBA / Board Secretary

Michelle Corley Present

Karyn Gove, Vice. Pres. Present

Erin Delgado Present

Robert Imhoff Present

James Garner Present

Cindy Sharkey, President Present

Additional Members Present:

Dr. Gregory Hobaugh, Superintendent

John Jennings, SBA / Board Secretary

Cindy Sharkey asked for a moment of silence for the passing of Carla Nowell, teacher at High Bridge School District.

4. PRESENTATION & RECOGNITION ITEMS

4.1. Rich Kolton, Emma Alparone and Lisa Fallon to present preliminary plans for reopening buildings for classroom instruction.

Richard Kolton, Emma Alparone and Lisa Fallon updated the Board on preliminary plans for reopening buildings for classroom instruction. All noted that guidance from the State has been limited. All three noted 3 distinct possibilities:

- In-Person
- Continued Virtual
- Blended split between in-person and virtual classroom

All three noted they are preparing for all 3 possibilities and will be ready to proceed once the State provides guidance

Steve Weber discussed the cleaning and sanitizing of the buildings. He noted custodial staff working well and has gotten on jump on cleaning classrooms as well as painting and other maintenance work while the building is empty. Steve also noted that his staff is ready to react to any CDC guidelines.

John Jennings noted that the district is trying to manage all three possibilities in a fiscally prudent manner:

4.2. Superintendent's Report

4.2.1. 2019-2020 Enrollment

| Grade | Sections | District Enrollment | Choice | Tuition | Out-of- District | Total Enrollment |
|----------------|------------|------------------------|------------|---------|---------------------|---------------------|
| PS | 2 | 25 | 1- | | 0- | 25 |
| K | 2 | 30 | 1 | - | 8= | 31 |
| 1 | 2 | 34 | | | X= | 34 |
| 2 | 2 | 33 | - | - | r <u>e</u> | 33 |
| 3 | 2 | 41 | 1 | = | - | 42 |
| 4 | 2 | 32 | Œ | =0 | <u>(=</u> | 32 |
| Elementary Scl | hool Total | | | • | | 197 |
| 5 | 2 | 40 | ş- | - | 8= | 40 |
| 6 | 2 | 38 | ₹ - | 1 | () - | 39 |
| 7 | 2 | 44 | 1= | | 8 - | 44 |
| 8 | 2 | 47 | - | | - | 47 |
| Middle School | 170 | | | | | |
| District Total | 20 | 364 | 2 | 1 | | 367 |

2020-2021 Projected Enrollment

| Grade | Sections | District Enrollment | Choice | Tuition | Out-of- District | Total Enrollment |
|----------------|------------|------------------------|--------|---------|---------------------|---------------------|
| PS | 3 | 41 | | | | 41 |
| K | 2 | 27 | | | | . 27 |
| 1 | 2 | 30 | 1 | | | 31 |
| 2 | 2 | 34 | | | | 34 |
| 3 | 2 | 33 | | | | 33 |
| 4 | 2 | 41 | 1 | | | 42 |
| Elementary Scl | nool Total | | | | | 208 |
| 5 | 2 | 31 | | | | 31 |
| 6 | 2 | 40 | | | | 40 |
| 7 | 2 | 38 | | 1 | | 39 |
| 8 | 2 | 43 | | | | 43 |
| Middle School | 153 | | | | | |
| District Total | 21 | 358 | 2 | 1 | | 361 |

4.2.2. Staff Attendance for May 2020 (Attachment: May 2020 Staff Attendance)

4.2.3. Monthly Report on Harassment, Intimidation, and Bullying Incidents/Suspensions and Security Drills

| Drills | | Suspe | nsions | H | IB |
|--------|------|-------|--------|------|------|
| HBES | HBMS | HBES | HBMS | HBES | HBMS |

| Month | Fire | Security | Fire | Security | In | Out | In | Out | Investigated | Affirmed | Investigated | Affirmed |
|--------|-------|----------------|-------|----------------|----|-----|----|-----|--------------|----------|--------------|----------|
| July | N/A | N/A | 07/03 | 07/30 | | | | | | | | |
| August | N/A | N/A | 08/01 | 08/06 | | | | | | | | |
| Sept | 09/06 | 09/10 09/12 | 09/05 | 09/10 09/12 | | | 1 | | | | | |
| Oct | 10/15 | 10/24 | 10/02 | 10/04 | | | | | 1 | | | |
| Nov | 11/04 | 11/21 | 11/01 | 11/14 | | | | | | 1 | 2 | |
| Dec | 12/12 | 12/10 | 12/11 | 12/09 | | | | | | | 3** | 1** |
| Jan | 01/02 | 1/24 | 01/06 | 01/13 | | | | | | | 1 | |
| Feb | 02/18 | 02/03 | 02/03 | 02/03 | | | 2 | | | 1 | | 1 |
| March | 03/02 | N/A | 03/02 | 03/04 | | | | | | | | |
| April | N/A | N/A | N/A | N/A | | | | | | | | |
| May | N/A | N/A | N/A | N/A | | | | | | | | |
| June | N/A | N/A | N/A | N/A | | | | | | | | |

* Investigation is in progress

**19-20 MS03 is shown as 2 incidents

Cindy Sharkey thanked the presenters for the presentation. Asked that as we learn more information about school reopenings, we get back to the Board with more information. Robert Imhoff noted that as of July 1, 2020 there is no acting Education Commissioner which is slowing things down. He thanked the staff of the High Bridge School District for all their work.

4.2.4. Superintendent Update

Greg Hobaugh noted the following in his report:

- The passing Carla Nowell. He commented on her years of service in the District, how she was very good in the classroom interacting with students.
- 8th Grade middle school video
- 4th Grade elementary school video
- 8th Grade Zoom Awards
- Care's Act Grant submission

4.3. School Business Administrator's Report

4.3.1. Facilities Review

John Jennings noted the comments made by Steve Weber

5. REVIEW OF OFFICIAL CORRESPONDENCE

| <u>Name</u> | <u>Date</u> | Subject |
|----------------------|-------------|---|
| Litigation Solutions | 05/26/20 | Request for information on staff member |
| Carla Nowell | 06/03/20 | Notice of Retirement |

6. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on agenda topics only. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments should be addressed to the Board.

No Comments or emails

7. ADOPTION OF MINUTES FROM PREVIOUS MEETING

7.1. June 1, 2020 and May 18, 2020 Regular Session Minutes (Attachment: 6 01 20 and 5 18 20 Regular Session Minutes)

Board President calls for a motion and a second to approve 7.1:

| Motion: Robert Imhoff | Second: James Garner | | | |
|-----------------------|----------------------|----|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Michelle Corley | х | | | |
| Erin Delgado | х | | | |
| James Garner | x | | | |
| Karyn Gove | х | | | |
| Robert Imhoff | х | | | |
| Cindy Sharkey | x | | | |

Motion approves 6-0-0-0

8. REPORTS TO THE BOARD

- **8.1.** Board President's Report
 - **8.1.1.** New Board Member Applicant interview candidate (s) on June 8th (Attachment: Interview Questions Board Member 2020)

Cindy Sharkey asked Candidate Tori Thomsen the following questions;

- Please tell us a little about yourself and why you are interested in serving as a member of the High Bridge Board of Education? Tori Thomsen replied that she has been a High Bridge resident since 2013 and has two children in the District. She stated she can give ideas as to how to enhance and make better the School District
- What do you feel is a Board Member's primary responsibility? Tori Thomsen responded to better the Student/Parent/Town relationship. Put out ideas to make the District better.
- What specific experiences have you had with the High Bridge Schools? Tori Thomsen responded that she has been a member of the School's strategy committee.
- What do you see as key issues facing public education today? Tori Thomsen responded to finances, regionalization and increasing standards.
- What issues do you feel are of the greatest concern in our High Bridge School System? Tori Thomsen responded to increased engagement between the community and schools as well as increasing the diversity of programs in the District.
- What is your impression of the amount of time it takes to be a Board member? What do you feel will take the most time and effort if you are appointed to the Board? Tori Thomsen responded that initially she would need 5-10 hours/week to get up to speed but thinks it would settle in at 3-5 hours/week.
- Do you have any additional comments that you would like to share with the Board? Tori Thomesen noted she has faced similar issues at her job and she hopes to bring her experiences with her to the Board.

James Garner asked Tori Thomsen, being a parent of a child in the School District, how she plans on navigating the Parent/Board Member roles? Tori Thomsen noted as a working mother

she has to separate the Mother/Job roles and would handle the Board Member role in a similar way.

Board President calls for a motion and a second to approve the appointment of Tori Thomsen to the High Bridge Board of Education, whose seat expires on December 31, 2020, effective June 8, 2020:

| Motion: Karyn Gove | Second: Michelle Corley | | | |
|--------------------|-------------------------|----|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Michelle Corley | x | | | |
| Erin Delgado | x | | | |
| James Garner | х | | | |
| Karyn Gove | x | | | |
| Robert Imhoff | x | | | |
| Cindy Sharkey | х | | | |

Motion approved 6-0-0-0

John Jennings swore in Tori Thomsen the required oaths for School Board Members pursuant to N.J.S.A. 18A:12-2.1 and N.J.S.A 41:1-1 and 1-3. She was was given and completed the Acknowledgement of Receipt of the Code of Ethics for School Board Members.

9. ACTION ITEMS

- 9.1. Student Achievement Curriculum, Instruction, Technology & Policy
 - **9.1.1. Motion to approve** the list of eighth grade students eligible for promotion to ninth grade. (Attachment: HBMS Class of 2020)
- 9.2. Human Resources Personnel, Management & Community Relations
 - 9.2.1. Motion to approve Summer Instrumental Program (Attachments: Summer Lesson Proposal 2020 and Fun in the Summer with Music 2020)
 - 9.2.2. Motion to approve Lauren Richardson, Tricia Morris and Carley Marookian as instructors for presentations on strategies to help parents help their students with reading, writing and math. These presentations will be posted on the district website.
 Compensation will be at a rate of \$29.11 per hour, not to exceed \$386.33/person payable through Title I funding.
 - 9.2.3. Motion to approve Melissa Betz and Katherine Franks as advisors for the creation and implementation of a new Homegrown Social Emotional Learning Program for High Bridge Middle School. Compensation will be at a rate of \$29.11 per hour for a combined total of 140 hours (70 hours each), not to exceed a total of \$4,075.40. (Attachment: SEL Formal Proposal)
 - 9.2.4. Motion to approve movement on the salary guide as of September 1, 2020 for Christin Honickel from BA+30 Step 4 to MA Step 4 at an annual salary of \$31,852.50 based on the 2020-2021 Guide in accordance with the 2018-2021 Agreement between the HBBOE and HBEA.
 - 9.2.5. Motion to approve movement on the salary guide as of September 1, 2020 for Maria Monaco from MA+15 Step 13 to MA+30 Step 13, pending receipt of required documentation, at an annual salary of \$79,540.00 based on the 2020-2021 Guide in accordance with the 2018-2021 Agreement between the HBBOE and HBEA.

- **9.2.6. Motion to approve** movement on the salary guide as of September 1, 2020 for Lynn Gresko from BA+15 Step 11 to BA+30 Step 11 at an annual salary of \$72,330.00 based on the 2020-2021 Guide in accordance with the 2018-2021 Agreement between the HBBOE and HBEA.
- **9.2.7. Motion to approve** course reimbursement for:

| Staff | Course | College/University | Semester | Tuition |
|----------------|--------------------------------|----------------------|--------------|------------|
| Danielle Weber | Seminar Curriculum Evaluations | Centenary University | Fall 2020 | \$1,913.85 |
| 9 | & Assessment Evaluations | #200 at 1 | Aug-Dec 2020 | |

- 9.2.8. Motion to approve tuition reimbursement adjustment for Christina Harding, Centenary University Fall 2020 class Diagnosis & Correction Reading & Writing from \$1,889.85 to \$1,913.85. Tuition reimbursement was originally approved on May 12, 2020, however the total reimbursement amount included an incorrect technology fee.
- **9.2.9. Motion to approve** compensation to Marisa Monaco and Heidi Miller to attend rescheduled Handle With Care Restraint Training on August 6, 2020 for 4.75 hours at a rate of \$29.11 per hour for a total of \$138.27.
- 9.2.10. Motion to approve the notice of retirement from Carla Nowell effective June 30, 2020.
- **9.2.11. Motion to approve** Virtual ESY program July 1 Aug 6.
- 9.2.12. Motion to approve ESY Staff (Attachment: 20-21 ESY Teachers)
- **9.2.13. Motion to approve** the following appointments/reappointments for 2020:

| Board Secretary | John Jennings | |
|--|-----------------------------|--|
| Affirmative Action Officer | Richard Kolton | |
| Chief Equity Officer | Richard Kolton | |
| Gender Equity Officer | Emma Alparone | |
| 504 Committee Coordinator | Emma Alparone | |
| Homeless Liaison | Katherine Franks | |
| Liaison to DCP&P | Katherine Franks | |
| Title IX Coordinator | Emma Alparone | |
| Basic Skills Contact Person | Emma Alparone | |
| Purchasing Agency Compliance Officer for Affirmative | John Jennings | |
| Action (PACO) | | |
| Right to Know Officer | Steve Weber | |
| Asbestos Hazard Emergency Response Act (AHERA) | Steve Weber | |
| Representative & Management Coordinator | | |
| Safety Committee Coordinator | Gregory Hobaugh | |
| Toxic Hazard Preparedness Officer | Steve Weber | |
| Attendance Officer | Chief Brett Bartman | |
| School Physician | Green Brook Family Medicine | |
| School Insurance Agent / Risk Management Consultant | Brown and Brown | |
| Official Newspapers | Hunterdon County Democrat | |
| | Star Ledger | |

| | The Review |
|--|---------------------------------|
| | Courier News |
| | The Express Times |
| | njschooljobs.com |
| Payroll Services | R&L Payroll Services, Inc. |
| Accounting Software System | CDK Systems |
| Personnel Software System | CDK Systems |
| School Auditor | Nisivoccia, LLP |
| Policy Service Provider | Strauss Esmay |
| FSA Provider | Wageworks |
| Treasurer of School Monies | Judy Favino |
| Ancillary Insurance Agency of Record | Brown and Brown |
| E-Rate Consultant | Educational Consortium for |
| | Telecommunications Savings |
| Integrated Pest Management Officer | Steve Weber |
| Architect | FKA Architects |
| Board Attorneys | The Busch Law Group |
| | Schenck Price Smith & King LLP |
| | Scarinci & Hollenbeck Attorneys |
| Temporary Purchasing Agent | John Jennings |
| Air Quality Designee | Steve Weber |
| Safety & Health Designee | Gregory Hobaugh |
| Custodian of Records (OPRA) | John Jennings |
| Chemical Hygiene Officer | Steve Weber |
| Substance Awareness Coordinator | Gregory Hobaugh |
| Anti-bullying Specialist – Elementary School | Melissa Patane-Schulter |
| Anti-bullying Specialist – Middle School | Katherine Franks |
| Anti-bullying Coordinator | Gregory Hobaugh |
| School Safety Specialist | Gregory Hobaugh |

9.2.14. Motion to approve a contract for John Jennings, School Business Administrator/Board Secretary with an annual salary of \$95,229.00 effective July 1, 2020 through June 30, 2021. (Attachment: 2020-21 Jennings)

9.3. Educational Resources - Finance and Facilities

9.3.1. Payment of Bills

Audit of Invoices (Attachment: 6 8 20 bill list)

Approve invoices for Current Expenses in the following amounts:

Check Register

May 19 - June 8

\$ 325,860.84

Payroll

May 29

\$ 250,564.59

| | Total | \$ 576,425.43 |
|-----------------|-----------------------|-------------------|
| Payment of Bill | s Cafeteria account - | 2. 00 to 2. |
| R. Clarke | May 26 | \$ 42.25 |
| L. Bradow | May 26 | \$ 42.15 |
| Payschools | May 29 | \$ 2,397.00 |
| Maschio's | June 4 | <u>\$ 6140.92</u> |
| | | \$ 8,622.32 |

9.3.2. Financial Reports (Attachments: April and May Board Secretary and Treasurer Reports - Signed) (April and May BSR reports signed)

Report of the Board Secretary and Treasurer's Report for April and May 2020 Resolved, that the Board of Education accept the Board Secretary's and Treasurer's Financial Reports for the months of April and May 2020 as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Certification of Fund Balances

Resolved, that pursuant to N.J.A.C. 6A:23A-16.10(b), the Board of Education certify for the months of April and May 2020, after review of the Secretary's monthly financial reports (appropriations section), and upon consultation with the appropriate district officials, shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23A-16:10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

June 8, 2020

John Jennings Business Administrator

9.3.3. Resolution Increasing the Bid Threshold

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3(b) has increased the bid threshold amount for school districts which do not have a Qualified Purchasing Agent, from \$29,000 to \$32,000, effective July 1, 2020;

WHEREAS, the High Bridge Board of Education would like to take advantage of the maximum statutory bid threshold amount of \$32,000 for school districts who do not have a qualified purchasing agent;

NOW, THEREFORE BE IT RESOLVED that the High Bridge Board of Education establishes and sets the bid threshold amount of \$32,000 for the Board of Education, and further authorizes John Jennings/Business Administrator to award contracts, in full accordance with N.J.S.A. 18:A:18A-3 (a), for those purchased that do not exceed in the aggregate the new established bid threshold amount.

- **9.3.4. Motion** to authorize prorated payments for Aid-in-Lieu to the close of school due to the COVID-19 health pandemic on March 16, 2020.
- 9.3.5. Line Item Transfers for May 2020 (Attachment: May Transfer Report)

Resolved, that the Board of Education approve the budget transfers as listed in the attachment.

9.3.6. TEXTBOOKS (Attachment: District Textbook List 2020-21)
RESOLVED, that the Board of Education approves textbooks for the High Bridge Public Schools as per the attached list and requests the Secretary to addend a copy of the list to the minutes.

9.3.7. TRANSFERS TO UNEMPLOYMENT, MAINTENANCE RESERVE AND CAPITAL RESERVE

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, And

WHEREAS, the aforementioned statutes authorize procedures, under the authority of The Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the High Bridge Board of Education wishes to transfer an amount not to exceed \$50,000 unanticipated excess current year revenue or unexpended appropriations from the general fund into an unemployment fund and an amount of \$100,000 unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account and an amount not to exceed \$500,000 unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the High Bridge Board of Education has determined that a total amount not to exceed \$650,000 is available for such purpose of such transfers;

NOW THEREFORE BE IT RESOLVED by the High Bridge Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9.3.8. Motion to approve a special revenue transfer for the Preschool Salary of Master Teacher which was approved by the County BA (*Attachment: PEA Transfer form 6 02*).

| Account Number | Account Description | Increase/(Decrease) |
|------------------------|-----------------------|---------------------|
| 20-218-200-176-801-100 | Exp PEA Sal of Master | \$4,000 |
| 20-218-100-321-801-100 | Exp PEA Purch Prof Ed | (\$4,000) |

9.3.9. Tuition Student Acceptance

| Student # | Program | Tuition | Sending District |
|------------|---------|-----------|------------------|
| 3293063689 | BD ESY | \$4498.00 | Lebanon Boro |
| 2616019715 | BD ESY | \$4498.00 | Bethlehem Twp |

9.3.10. Travel Expenditure for Workshops

| | | | | | | - |
|----------|----------|------|--------------|----------|-------|---|
| Staff/Bd | Workshop | Date | Registration | Mileage/ | Total | l |
| Member | workshop | Date | Fee | Tolls | Total | ١ |

| Heidi Miller | Handle With Care Training* | 08/06/2020 | \$450.00 | | \$450.00 |
|---------------|----------------------------|------------|----------|---------|----------|
| Marisa Monaco | Handle With Care Training* | 08/06/2020 | \$450.00 | \$36.75 | \$486.75 |

*Handle With Care training rescheduled due to COVID. Original request BOE approved on March 16, 2020

- **9.3.11. Motion to authorize** the Superintendent to submit an Alternate Method of Compliance request to the Hunterdon County Executive Superintendent that will allow use of a classroom for preschool that has toilet rooms outside of the classroom.
- **9.3.12. Motion to approve** the submission of the 2020-2021 IDEA and ESEA Grants for the following amounts:

IDEA Basic \$97,796
IDEA Preschool \$4,123
Title IA \$35,261
Title IIA \$7,945

Title III \$ 713 (HB allocation of Consortium)

Title IV \$10,000

9.3.13. APPROVE HIGH BRIDGE SCHOOL DISTRICT PLANS & PROCEDURES

BE IT RESOLVED that the High Bridge Board of Education approves the following plans and procedures for the 2020-2021 school year.

- 9.3.13.1. Purchasing Manual (Attachment: High Bridge Purchasing Manual 20-21)
- **9.3.13.2.** School Safety and Security Plan (*Attachment: SS&SP June 2020*)
- 9.3.14. 2020-2021 Tuition Rates

Motion to approve the following Special Education tuition rates:

Summer ESY Multiple Disabled/Emotionally Disabled \$ 4,498.00 Summer ESY Resource Center \$ 4,322.00 Summer ESY Preschool \$ 3,756.00

- **9.3.15. Motion to approve** ESS for paraprofessional services. (*Attachment: ESS Paraprofessional Renewal 20-21*)
- **9.3.16. Motion to approve** ESS for substitute services. (*Attachment: ESS Substitute Renewal 20-21*)
- 9.3.17. Motion to approve Substitute Teacher Rates for 2020-2021 School Year

The Superintendent recommends that the Board of Education approve the recommendation to set the rates for the 2020-2021 school year as follows: Substitute Aide - \$87.75 full day and \$43.88 half day

9.3.18. 2020-2021 Anticipated contracts to be renewed, awarded, or to expire during the school year - P.L. 2015, c. 47

Pursuant to PL 2015, Chapter 47 the High Bridge Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18.

et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

| Transportation | Easton Coach |
|--|---|
| | Hunterdon Educational Services Commission |
| | First Student Bus Company |
| | Warren County Special Services |
| | Snyder Bus Company |
| Restraint Training | Handle With Care |
| Visually Disabled Services | Commission for the Blind and Visually Impaired |
| Payroll Services | R&L Data |
| Building/Grounds support | Borough of High Bridge |
| Boiler Maintenance Service | Metz |
| Grease Trap Cleaning | Russell Reid |
| Bleacher, B-Ball Backstop, & Gym Divider | Gym Door Repairs, Inc. |
| Curtains Maintenance | |
| HVAC Maintenance Service | Metz |
| Electrical | Wire's Electric |
| Elevator Services | Morris County Elevator |
| Playground Maintenance | Downes Mulch |
| Boiler Water Services | Butler Engineering |
| Fire/Burglar Alarm Services | FAST |
| Burglar Alarm Monitoring | Security Service Co |
| Kitchen Equipment Maintenance | JB Maintenance & Northwest Refrigeration |
| Building Automation Controls Maintenance | Metz |
| Continuing Disclosure Agent | Phoenix Advisors |
| Cobra Administrator | Ameriflex |
| Health Benefits Provider | Horizon |
| Vision Benefits Provider | Guardian & Horizon |
| Dental Benefits Provider | Guardian |
| Long Term Disability Providers | Guardian & Prudential |
| Life Insurance Provider | Guardian |
| Short Term Disability Provider | Aflac |
| Employee Assistance Program | Aetna |
| 403(b) Providers | AXA, Security Benefit, Lincoln |
| Substitute Service | Source 4 Teachers |
| Paraprofessionals | Mission One |
| PEA Master Teacher | Dr. Pamela Brillante |
| Pest Management Service | Stank LLC Environmental Pest Control |
| Environmental Compliance Services | R. K. Occupational & Environmental Analysis, Inc. |
| Educational Supply Service | Educational Data Services, Inc. |
| Website Hosting | Zumu Software |
| Parent Notification System | School Messenger |
| Student Information System | Genesis Educational Services |
| Software, Support – Café POS System | CC Productions |
| Email Support | Gmail |

9.3.19. Approval of Professional Services – Motion to approve the following appointments:

WHEREAS, there exists a need for auditing services, architectural services, legal services, occupational services, physical therapy services, speech services and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised.

NOW THEREFORE, BE IT RESOLVED by the High Bridge Board of Education as follows:

- **9.3.19.1.** The firm of Busch Law Group, LLC, Metuchen, New Jersey, as Board Attorneys from July 1, 2020- June 30, 2021 at \$168 for partners and counsel, \$148 for associates, and \$100 for paralegals an hour.
- **9.3.19.2.** Robin Ballard of Schenck, Price, Smith & King, LLC, Florham Park, New Jersey, as Special Counsel from July 1, 2020- June 30, 2021 at an hourly rate of \$175 and associates at \$165 an hour.
- **9.3.19.3.** Allison Peck is appointed for Physical Therapy Services from July 1, 2020 -June 30-2021 at the following rates:

Evaluations

\$261

Annual Reviews

\$174

Therapy Services

\$87/hour

9.3.19.4. Nancy Lenahan of Therapeutic Intervention, Inc., is appointed for Occupational Therapy Services at the following rates:

In District OT Services

\$95.00/hour

Home Based Therapy

\$109/hour

Evaluations

\$390.00/hour

- **9.3.19.5.** Cumberland Therapy Services, LLC from July 1 August 6, 2020 to provide Speech Therapy at \$82.00 per hour, 22 days @ 3.5 hours per day.
- **9.3.19.6.** Greenbrook Family Medicine is appointed for School Physician Services from July 1, 2020 June 30, 2021 at the following rates:

Review of Sport Physicals, consultations, review of policies, nurse consultation Are included in the annual \$1,750.00 fee.

Hepatitis B vaccines \$45/vaccine dose

Student Drug testing (7 drug/alcohol/ecstasy) @ \$80/incident

Employee Influenza vaccines are billed to the employee's insurance or paid by the employee. Part time/substitute employee pre-employment mantoux testing is \$25/employee to be paid by the employee.

9.3.19.7. Scarinci, Hollenbeck, LLC, Lyndhurst, New Jersey, as Negotiations Counsel from July 1, 2020- June 30, 2021 at an hourly rate of \$175, associates at \$165 and paralegals at \$100 an hour.

These appointments are made without competitive biddings as "Professional Services" under the provisions of N.J.S.A. 40:11-1 et. seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in The Hunterdon Democrat as required by law, within ten (20) days of its passage, stating

its nature, duration, service and amount, and that the resolution and contract are on file in the business office.

Board President calls for a motion and a second to approve 9.1-9.3.17.7.:

| Motion: James Garner | | Second: Robert Imhoff | | |
|----------------------|-----|-----------------------|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Michelle Corley | x | | | |
| Erin Delgado | x | | | , |
| James Garner | х | | | |
| Karyn Gove | х | | | |
| Robert Imhoff | х | | | |
| Cindy Sharkey | х | | | |
| Tori Thomsen | | | x | |

Motion approved 6-0-1-0

10. NEW BUSINESS

11. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

Lisa Kerr noted the teachers association desires to keep an open dialogue with the administration and is looking forward to working together next year. Lauren Richardson asked about the parade route which Greg Hobaugh provided the information.

12. EXECUTIVE/CLOSED SESSION

Board President calls for a motion at 7:55 pm Karyn Gove and a second, James Garner, unanimously approved, in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss:

- Superintendent Evaluation
- Executive Session Minutes
- Staff Retirement

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

13. RECONVENE PUBLIC SESSION

Board President calls for a motion at 8:47 Robert Imhoff and a second Erin Delgado, unanimously approved, to reconvene public session.

14. ACTION ITEM

Motion to approve the Executive Minutes

14.1.1. May 18, 2020 and June 1, 2020 Executive Session Minutes (Attachments: 5 18 20 and 6 1 20 Executive Session Minutes)

| Motion: Karyn Gove | Second: James Garner | |
|--------------------|----------------------|--|

| Name: | Yes | No | Abstain | Absent |
|-----------------|-----|----|---------|--------|
| Michelle Corley | X | | | |
| Erin Delgado | x | | | |
| James Garner | x | | | |
| Karyn Gove | х | | | |
| Robert Imhoff | х | | | |
| Cindy Sharkey | x | | | |
| Tori Thomsen | | | x | |

15. ADJOURNMENT

Board President calls for a motion at 8:51 Erin Delgado and a second Robert Imhoff, unanimously approved, to adjourn the meeting.

Respectively Submitted,

John Jennings

Business Administrator/Board Secretary