# HIGH BRIDGE BOARD OF EDUCATION

# WORK SESSION MEETING

# **TUESDAY FEBRUARY 20, 2018**

## A. OPENING OF MEETING - 7:00 PM

# **Required Notice of Open Public Meeting**

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: The Express Times. This work session meeting will convene at 7:00 pm on Tuesday February 20, 2018, in the Library of the High Bridge Elementary School, 40 Fairview Avenue, High Bridge, NJ 08829. No action will be taken.

#### B. PLEDGE OF ALLEGIANCE

C. ROLL CALL by Christopher Jones, Business Administrator/Board Secretary

Erin Delgado

Robert Imhoff

Michael Estrada

Stephen Johnson

Karyn Gove, Vice Pres.

Alan Schwartz

Cindy Sharkey, President

Additional Members Present:

Dr. Gregory Hobaugh, Superintendent

Christopher Jones, Business Administrator/Board Secretary

#### D. DISCUSSION ITEM

• FKA Architects presenting on Maintenance Plan.

#### E. WORK SESSION AGENDA ITEMS

- Superintendent's Report
  - School Security
  - o HIB Update

## Board of Education / President's Report

- o Strategic Plan
- o BOE informational brochure
- CSA evaluation tool
- Calendar adjustment due to snow days
- Student Achievement Responsibilities: Curriculum, Instruction, Technology and Policy
  - OSAC visit
  - Rescheduled parent / teacher conferences due to snow (21st & 22nd)
  - o Performance Report

- Educational Resources Responsibilities: Finance and Facilities
  - Rescheduled mid-year budget review on February 21, due to snow
  - o Preliminary budget discussion start March 12, 2018 meeting at 6:00 pm and go into executive session with the regular meeting beginning at 7:00 pm.
  - o Discuss motion to be presented at February 26, 2018 meeting regarding transfers and pay bills between board meetings.
  - o Discuss motion for maintenance reserve withdrawal for projects.
  - Discuss boiler coverage strategy
  - Review minutes from November board meeting
  - o KPI's
  - Aid in Lieu
- **Human Resources** Responsibilities: Personnel, Management and Community Relations
  - o Flu Update
  - Discuss requested maternity leave
  - Discuss request for intermittent FMLA
  - Discuss Baseball coach
  - Discuss Drama Club assistants
  - Need for Art Club Advisor
  - Update on interviews for Assistant to the Business Administrator
  - Discuss the business office transition

# • Negotiations

Update

#### F. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

## G. EXECUTIVE/CLOSED SESSION

Motion to adjourn to Executive Session in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss:

- HIB Appeal
- Negotiations
- Pending Litigation
- Personnel
- Review Minutes from Prior Meeting
- Superintendent's Renewal

The matters discussed will be made public if and when the circumstances requiring

confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

## Roll Call:

Erin Delgado Michael Estrada Robert Imhoff Stephen Johnson Alan Schwartz

Karyn Gove, Vice Pres.

Alan Schwartz
Cindy Sharkey, President

H. RECONVENE PUBLIC SESSION

I. ADJOURNMENT