HIGH BRIDGE BOARD OF EDUCATION REGULAR SESSION MEETING

Monday, December 13, 2021

1. OPENING OF MEETING - 6:30 PM

Required Notice of Open Public Meeting

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: Hunterdon County Democrat, this meeting will convene on Google Meet due to current restrictions for COVID-19. Email comments directly to Cindy Sharkey: csharkey@hbschools.org. Please mute your microphone to reduce feedback and notify the board if you intend to record this meeting. The High Bridge Board of Education follows these standard procedures for remote meetings.

Date: Monday, December 13, 2021

Time: 6:30 pm

Formal action will be taken.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL by John Jennings, SBA / Board Secretary

Erin Delgado Robert Imhoff
Tori Thomsen Colleen Poles
James Garner Cindy Sharkey

Karyn Gove

Additional Members Present: Dr. Gregory Hobaugh, Superintendent John Jennings Business Administrator

4. PRESENTATION & RECOGNITION ITEMS

4.1. Recognition of the Elementary School Video Club.

4.2. Superintendent's Report

4.2.1. 2021-2022 Enrollment

| Grade | Sections | District Enrollment | Choice | Tuition | Out-of- District | Total Enrollment |
|-------------------------|----------|------------------------|--------|---------|---------------------|---------------------|
| PS | 4 | 49 | - | - | - | 49 |
| K | 2 | 31 | - | - | - | 31 |
| 1 | 2 | 34 | - | - | - | 34 |
| 2 | 2 | 27 | - | - | - | 27 |
| 3 | 2 | 32 | - | - | - | 32 |
| 4 | 2 | 34 | - | - | - | 34 |
| Elementary School Total | | | | | | |
| 5 | 2 | 37 | 1 | - | - | 38 |
| 6 | 2 | 28 | - | - | - | 28 |

1

| 7 | 2 | 39 | - | - | - | 39 |
|---------------|-----|----|---|---|---|----|
| 8 | 2 | 34 | - | 1 | ı | 35 |
| Middle School | 140 | | | | | |
| | | | | | | |

- **4.2.2.** Staff Attendance for November 2021 (Attachment: November 2021 Staff Attendance)
- **4.2.3.** Monthly Report on Harassment, Intimidation, and Bullying Incidents/Suspensions and Security Drills

| | Drills | | | | Suspensions | | нів | | | | | |
|--------|--------|----------|-------|----------|-------------|-----|-----|-----|--------------|----------|-----------------|---------------|
| | Н | BES | Н | BMS | Н | BES | НВ | BMS | HBES | | HBMS | |
| Month | Fire | Security | Fire | Security | In | Out | In | Out | Investigated | Affirmed | Investigated | Affirmed |
| July | 07/07 | 07/28 | N/A | N/A | | | | | | | | |
| August | 08/02 | 08/03 | N/A | N/A | | | | | | | | |
| Sept | 09/13 | 09/17 | 09/09 | 09/15 | | | | | | 1 | | |
| Oct | 10/14 | 10/27 | 10/05 | 10/08 | | | | | | | | |
| Nov | 11/01 | 11/30 | 11/02 | 11/09 | | | | | 1 | 1 | | |
| Dec | 12/01 | 12/6 | 12/01 | 12/02 | | | | | | | | |
| Jan | | | | | | | | | | | | |
| Feb | | | | | | | | | | | | |
| March | | | | | | | | | | | | |
| April | | | | | | | | | | | | |
| May | | | | | | | | | | | | |
| June | | | | | | | | | | | | |
| | | | | | | | | | | * | Investigation i | s in progress |

4.2.4. Motion to approve the Resolution to submit the District's QSAC documents District Performance Review (DPR) (*Attachments: QSAC DPR GE 2021-22 and QSAC DPR SS 2021-22*)

WHEREAS, the High Bridge Board of Education in the County of Hunterdon is undergoing evaluation under NJ QSAC for the 2021-22 school year, and

WHEREAS, N.J.A.C 6A:30-3.2 (f) requires school districts to hold a public meeting to approve the submission of the district's DPR responses with respect to this process, and

WHEREAS, the High Bridge Board of Education in the County of Hunterdon has reviewed the district's DPR responses and hereby approves these documents.

NOW THEREFORE BE IT RESOLVED, that the High Bridge Board of Education does hereby authorize the Superintendent of Schools to submit the attached District Performance Review to the New Jersey Department of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f)

- **4.2.5.** Superintendent Update
- **4.2.6.** Business Administrator Report
 - **4.2.6.1.** Election Results (Attachment: Election Results 2021)

5. REVIEW OF OFFICIAL CORRESPONDENCE

Name <u>Date</u> <u>Subject</u>

6. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on agenda topics only. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments should be addressed to the Board.

7. ADOPTION OF MINUTES FROM PREVIOUS MEETING

- **7.1.** November 15, 2021 Regular Session Minutes (Attachment: 11 15 21 Regular Session Minutes)
- **7.2.** December 6, 2021 Work Session Meeting Minutes (*Attachment: 12 6 21 Work Session Minutes*), **Board President** calls for a motion and a second to approve 7.1 7.2:

| Motion: | | | | |
|---------------|-----|----|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Erin Delgado | | | | |
| James Garner | | | | |
| Karyn Gove | | | | |
| Robert Imhoff | | | | |
| Colleen Poles | | | | |
| Tori Thomsen | | | | |
| Cindy Sharkey | | | | |

8. REPORTS TO THE BOARD

- **8.1.** Board President's Report
 - **8.1.1.** Acknowledgement of Board Members Tori Thomsen and James Garner for their service to the High Bridge School District. (Attachments: Garner Resolution and Thomsen Resolution)

Board President calls for a motion and a second to approve 8.1.1:

| Motion: | |
|---------|--|
|---------|--|

| Name: | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|
| Erin Delgado | | | | |
| James Garner | | | | |
| Karyn Gove | | | | |
| Robert Imhoff | | | | |
| Colleen Poles | | | | |
| Tori Thomsen | | | | |
| Cindy Sharkey | | | | |

8.1.2. Hunterdon County School Boards Association Meeting Update - Robert Imhoff

9. HIB REPORTS

9.1. WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent's decision.

The Superintendent shall inform the parties of the Board's determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board's decision; or to file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.).

Board President calls for a motion and a second to affirm, reject, or modify, by voice vote, the superintendent's decision in HIB Investigation Report 2021-22 (*Attachment: 2021-22 ES02 Redacted and 2021-22 ES03 Redacted*).

10. ACTION ITEMS

- **10.1. Human Resources** Personnel, Management & Community Relations
 - **10.1.1. Motion to approve** Amy Miller for one (1) hour above contracted time at a rate of \$32.00 per hour necessary to attend Wilson Just Words Training on October 22, 2021.
 - **10.1.2. Motion to approve** Misericordia University student Hailey Conroy to observe the BD program at the elementary school for a Sensory Integration project during the month of December and January as a component of her Occupational Therapy coursework.
 - **10.1.3. Motion to approve** Courtney Bursztyn for two (2) hours above contracted hours at a rate of \$32 per hour, for a total of \$64, to attend the December 4, 2021 High Bridge Tree Lighting Ceremony with the HBMS chorus.
 - **10.1.4. Motion to approve** Jeffrey Thompson for three (3) hours above contracted hour at a rate of \$32 per hour, for a total of \$96, to attend the December 4, 2021 High Bridge Tree Lighting Ceremony with the HBMS band.
 - **10.1.5. Motion to approve** the resignation of special education teacher, Mia Nardone-Grande, effective February 7, 2022. (*Attachment: Nardone Resignation*)
 - **10.1.6. Motion to approve** course reimbursement for:

| Staff | Course | College/University | Semester | Tuition |
|--------------|---|----------------------|-----------------|------------|
| Judy LaGreca | Assessment for Instruction in Special Education | Centenary University | Jan - May, 2022 | \$1,913.85 |
| Kayla Oakes | Characteristics of Diverse Learning | Centenary University | Jan - May, 2022 | \$1,913.85 |

10.2. Educational Resources - Finance and Facilities

10.2.1. Motion to approve Travel Expenditures for Workshops:

| Staff/Bd Member | Workshop | Date | Registration Fee | Mileage | Other | Total |
|--------------------|---------------------------|--------|---------------------|---------|-------|----------|
| Marisa Monaco | Handle with Care | 1/6/22 | | \$36.54 | | \$36.54* |
| John Jennings | Budget Preparation | 2/1/22 | \$50.00 | N/A | | \$50.00 |

^{*}Adjusted mileage amount. Previously approved on 11/15/2021

- **10.2.2. Motion to approve** the 2022 High Bridge Board of Education Meeting schedule. (*Attachment: 2022 BOE Meeting Dates*)
- **10.2.3. Motion to approve** the disposal of outdated Journeys reading textbooks for grades K-2, Houghton Mifflin Harcourt 2017 editions.
- **10.2.4. Motion to allow** the Middle School Unified Club to raise funds through a Pampered Chef sale.
- **10.2.5. Motion to accept** an anonymous donation of gift cards (2) in the amount of \$250 each to be used towards district families in need.

10.2.6. Payment of Bills

Audit of Invoices (Attachment: 12 13 21 bill list)

Approve invoices for Current Expenses in the following amounts:

 Check Register
 Nov 16 - Dec 13
 \$ 260,108.34

 Payroll
 November 30
 \$ 260,692.76

 Total
 \$ 520,801.10

10.2.7. Payment of Bills Cafeteria account

Approve invoices for Expenses in the following amounts:

 Maschio's Food Service
 December 8
 \$ 10,512.17

 Total
 \$ 10,512.17

10.2.8. Financial Reports (Attachments: November Board Secretary & Treasurer Report - Signed)

Report of the Board Secretary and Treasurer's Report for November 2021

Resolved, that the Board of Education accept the Board Secretary's and Treasurer's Financial Reports for the month of November 2021 as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Certification of Fund Balances

Resolved, that pursuant to N.J.A.C. 6A:23A-16.10(b), the Board of Education certify for the month of November 2021, after review of the Secretary's monthly financial reports

(appropriations section), and upon consultation with the appropriate district officials, shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23A-16:10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

December 13, 2021

John Jennings

Business Administrator

- **10.2.9. Motion to authorize** the amendment of the current contract with ESS. (Attachments: ESS Paraprofessional Amendment and ESS Substitution Amendment)
- **10.2.10. Motion to authorize** the amendment of the current Long Range Facilities Plan to include the Preschool Classroom Bathroom Project.
- **10.2.11. Motion to approve** the cancellation of the following outstanding checks in their respective accounts:

| | <u>Current</u> | |
|---------|----------------|-----------------|
| Check # | Check Date | Amount |
| 14635 | 5/31/2017 | \$532.50 |
| 14723 | 7/19/2017 | \$390.00 |
| 14873 | 8/30/2017 | \$21.08 |
| 15420 | 6/25/2018 | \$13.83 |
| 16017 | 1/23/2019 | \$350.00 |
| 16044 | 2/01/2019 | \$14.42 |
| 16260 | 6/03/2019 | \$21.08 |
| 16415 | 7/16/2019 | \$650.00 |
| 16995 | 3/03/2020 | <u>\$200.00</u> |
| | Total | \$2,192.91 |
| | <u>Payroll</u> | |
| 39652 | 6/16/2017 | \$312.51 |
| 39669 | 6/16/2017 | \$300.57 |
| 39716 | 6/16/2017 | \$306.86 |
| 39755 | 8/31/2017 | \$31.07 |
| 39911 | 7/31/2018 | <u>\$398.86</u> |
| | Total | \$1,349.87 |

10.2.12. Motion to approve Line Item Transfers for November 2021 (*Attachment: November Transfer Report Signed*)

Resolved, that the Board of Education approve the budget transfers as listed in the Attachment.

10.2.13. Motion to approve the submission (certification and project listing) and acceptance of the Emergent and Capital Maintenance Needs Grant Program in the amount of \$8,202.

10.2.14. Use of Facilities

Motion to approve the following use of facilities request:

| Organization | Dates | Day/Times | Location |
|----------------|-----------------------|-------------|------------------|
| Kids Night Out | 1/21/20022; 2/4/2022; | 6:30-8:30pm | MS Cafeteria and |

| 2/25/2022; 3/11/2022 Gym |
|--------------------------|
|--------------------------|

Board President calls for a motion and a second to approve 10.1-10.2.14.:

| Motion: | | | | |
|---------------|-----|----|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Erin Delgado | | | | |
| James Garner | | | | |
| Karyn Gove | | | | |
| Robert Imhoff | | | | |
| Colleen Poles | | | | |
| Tori Thomsen | | | | |
| Cindy Sharkey | | | | |

11. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

| 1 | 12 | FYF | CUTIVE | ICI OSED | SESSION |
|---|-------|------|--------|----------|---------|
| | L Z . | 14.7 | | / | |

| Board President calls for a motion | and a second | , in |
|---|--------------------------------|------|
| accordance with the Sunshine Law, Chapt | er 321, P.L. 1975, to discuss: | |

- Executive Session Minutes
- Contract Discussion
- Superintendent's Contract

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

13. RECONVENE PUBLIC SESSION

| Board President calls for a motion | and a second | l to |
|---|--------------|------|
| reconvene public session. | | |

14. ACTION ITEM

Motion to approve the Executive Minutes

- **14.1.1.** November 15, 2021 Executive Session Minutes (Attachment: 11 15 21 Executive Session Minutes)
- **14.1.2.** December 6 2021 Executive Session Minutes (Attachment: 12 6 21 Executive Session Minutes)

Board President calls for a motion and a second to approve 14.1.1-14.1.2:

| Motion: | | Second: | | |
|---------------|-----|---------|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Erin Delgado | | | | |
| James Garner | | | | |
| Karyn Gove | | | | |
| Robert Imhoff | | | | |
| Colleen Poles | | | | |
| Tori Thomsen | | | | |
| Cindy Sharkey | | | | |

| 15. | ADJOURNMENT | | |
|------------|---|--------------|----|
| | Board President calls for a motion | and a second | to |
| | adjourn the meeting. | | |