HIGH BRIDGE BOARD OF EDUCATION REGULAR MONTHLY MEETING Monday, May 16, 2022

1. OPENING OF MEETING - 6:30 PM

Required Notice of Open Public Meeting

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: Hunterdon County Democrat, this meeting will convene in the Library of the High Bridge Elementary School, 40 Fairview Avenue, High Bridge, NJ 08829, alternatively the meeting will be available on Google Meet. Email comments directly to Cindy Sharkey:

<u>csharkey@hbschools.org</u>. Please mute your microphone to reduce feedback and notify the board if you intend to record this meeting. The High Bridge Board of Education follows these <u>standard procedures</u> for remote meetings.

Date: Monday May 16, 2022 Time: 6:30 pm Formal action will be taken.

2. PLEDGE OF ALLEGIANCE

| 3. | ROLL CALL by John Jen | OLL CALL by John Jennings, SBA / Board Secretary | | | | | | | |
|----|-----------------------|--|--|--|--|--|--|--|--|
| | Benjamin Bolger | Erin Delgado | | | | | | | |
| | Robert Imhoff | Colleen Poles | | | | | | | |
| | Karyn Gove | Cindy Sharkey | | | | | | | |
| | | | | | | | | | |

| Additional Members Present: | Dr. Gregory Hobaugh, Superintendent | | | |
|-----------------------------|--------------------------------------|--|--|--|
| | John Jennings, SBA / Board Secretary | | | |

4. PRESENTATION ITEMS

4.1. Motion to recognize the 2021-2022 High Bridge Youth Historians: First Place Winner - Eden Sytsema (St. Joseph's Church), Second Place Winner - Ashlynn Poles (37 Main St. - Circa), Third Place Winners - Avery Polanco (Solitude House) and Sadie Schanel (37 Main St. - Circa).

4.2. Superintendent's Report

4.2.1. 2021-2022 Enrollment

| Grade | Sections | District Enrollment | Choice | Tuition | Out-of- District | Total Enrollment |
|-------|----------|------------------------|--------|---------|---------------------|---------------------|
| PS | 4 | 49 | - | - | - | 49 |
| K | 2 | 33 | - | - | - | 33 |
| 1 | 2 | 32 | - | - | 1 | 33 |
| 2 | 2 | 26 | - | - | - | 26 |
| 3 | 2 | 33 | - | - | - | 33 |

| 4 | 2 | 34 | - | - | - | 34 |
|----------------|-----|-----|---|---|---|-----|
| Elementary Sc | 208 | | | | | |
| 5 | 2 | 37 | 1 | - | 1 | 39 |
| 6 | 2 | 27 | - | - | 1 | 28 |
| 7 | 2 | 39 | - | - | - | 39 |
| 8 | 2 | 33 | - | 1 | - | 34 |
| Middle School | 140 | | | | | |
| District Total | 22 | 343 | 1 | 1 | 3 | 348 |

4.2.2. Projected 2022-2023 Enrollment

| Grade | Sections | District | Choice | Tuition | Out-of- | Total | | | | |
|---------------------|-------------------------|------------|--------|---------|----------|------------|--|--|--|--|
| | | Enrollment | | | District | Enrollment | | | | |
| PS | 5 | 53 | - | - | - | 53 | | | | |
| K | 2 | 22 | - | - | - | 22 | | | | |
| 1 | 2 | 32 | - | - | - | 32 | | | | |
| 2 | 2 | 34 | - | - | - | 34 | | | | |
| 3 | 2 | 27 | - | - | - | 27 | | | | |
| 4 | 2 | 32 | - | - | - | 32 | | | | |
| Elementary Sc | Elementary School Total | | | | | | | | | |
| 5 | 2 | 34 | - | - | - | 34 | | | | |
| 6 | 2 | 37 | 1 | - | 1 | 39 | | | | |
| 7 | 2 | 28 | - | - | - | 28 | | | | |
| 8 | 2 | 39 | 1 | - | - | 40 | | | | |
| Middle School Total | | | | | | | | | | |
| District Total | 23 | 338 | 2 | - | 1 | 341 | | | | |

4.2.3. Staff Attendance for April 2022 (*Attachment: April 2022 Staff Attendance*)

4.2.4. Monthly Report on Harassment, Intimidation, and Bullying Incidents/Suspensions and Security Drills

| | | Drills | | | | Suspensions | | | HIB | | | |
|--------|-------|----------|-------|----------|------|-------------|------|-----|--------------|----------|--------------|----------|
| | Н | BES | HBMS | | HBES | | HBMS | | HBES | | HBMS | |
| Month | Fire | Security | Fire | Security | In | Out | In | Out | Investigated | Affirmed | Investigated | Affirmed |
| July | 07/07 | 07/28 | N/A | N/A | | | | | | | | |
| August | 08/02 | 08/03 | N/A | N/A | | | | | | | | |
| Sept | 09/13 | 09/17 | 09/09 | 09/15 | | | | | | 1 | | |
| Oct | 10/14 | 10/27 | 10/05 | 10/08 | | | 1 | | | | | |
| Nov | 11/01 | 11/30 | 11/02 | 11/09 | | | | | 1 | 1 | | |
| Dec | 12/01 | 12/6 | 12/01 | 12/02 | | | 1 | | 1 | | | |
| Jan | 01/13 | 01/31 | 01/06 | 01/19 | | | | | | | | |

| | | | | | - | _ | - | | | | |
|-------|--------------------------------|-------|-------|-------|---|---|---|--|---|--|---|
| Feb | 02/02 | 2/11 | 02/02 | 02/08 | | | | | | | |
| March | 03/07 | 03/25 | 03/02 | 03/04 | | | | | 1 | | 1 |
| April | 04/01 | 04/14 | 04/01 | 04/08 | | | 1 | | | | |
| May | 5/12 | | 05/11 | | | | | | 1 | | |
| June | | | | | | | | | | | |
| | * Investigation is in progress | | | | | | | | | | |

4.2.5. Superintendent Update

- **4.2.5.1.** HIB Grade Report for High Bridge School District 2020-2021 (Attachment: Official HIB Grade Report 2020-2021 District)
- **4.3.** School Business Administrator's Report.

5. REVIEW OF OFFICIAL CORRESPONDENCE

| Name | <u>Date</u> | <u>Subject</u> |
|-----------------------|-------------------------|------------------------------|
| John Jennings | 4/25/22 | Resignation |
| (Attachment: Jenning | s Resignation 4 25 22) | 1 |
| Dorothy Rozycki | 4/29/22 | Retirement Notification |
| (Attachment: Rozycki | Retirement 4 29 22) | |
| Jacklyn Carruthers | 4/29/22 | Resignation |
| (Attachment: Carruth | ners Resignation 4 29 2 | 22) |
| Lisa Fallon | 4/29/22 | Retirement Notification |
| (Attachment: Fallon J | Retirement 4 29 22) | |
| Jessica Storey | 5/04/22 | Middle School Nurse Position |
| (Attachment: Storey (| Correspondence) | |
| Nicole Cahill | 5/05/22 | Concerns about the District |
| (Cahill Corresponder | nce 5522) | |
| Jessica Taveras | 5/09/22 | Virtual BOE Meetings |
| (Taveras Correspond | ence 5 9 22) | |
| Keir Loiacono | 5/12/2 & 5/13/22 | Days Out |
| (Loiacono Correspon | dence) | |

6. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on agenda topics only. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments should be addressed to the Board.

7. ADOPTION OF MINUTES FROM PREVIOUS MEETING

- 7.1. April 25, 2022 Regular Meeting Minutes (Attachment: 4 25 22 Regular Session Minutes)
- 7.2. May 9, 2022 Work Session Minutes (Attachment: 5 9 22 Work Session Minutes)

Board President calls for a motion and a second to approve 7.1.-7.2.:

| Motion: Second: |
|-----------------|
|-----------------|

| Name: | Yes | No | Abstain | Absent |
|---------------|-----|----|---------|--------|
| Ben Bolger | | | | |
| Erin Delgado | | | | |
| Karyn Gove | | | | |
| Robert Imhoff | | | | |
| Colleen Poles | | | | |
| Cindy Sharkey | | | | |

8. REPORTS TO THE BOARD

8.1. Board President's Report

8.1.1. Continuation of virtual option to meetings

9. HIB REPORTS

9.1. WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent's decision.

The Superintendent shall inform the parties of the Board's determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board's decision; or to file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.).

Board President calls for a motion and a second to affirm, reject, or modify, by voice vote, the superintendent's decision in HIB Investigation Report 2021-22 ES06 (*Attachment: 2020-21 ES06 Redacted*).

10. ACTION ITEMS

10.1. Student Achievement - Curriculum, Instruction, Technology & Policy

| Grade | Location | Cost | Incurred By |
|--------------|-------------------------|------|-------------|
| Kindergarten | High Bridge Main Street | N/A | N/A |
| | (Walking Trip) | | |

10.2. Human Resources - Personnel, Management & Community Relations

- **10.2.1.** Motion to approve staffing for 2022-2023 Extended School Year. (*Attachment: ESY 2022 Staffing*)
- **10.2.2. Motion to approve** Sherry Baranek as substitute TREP\$ advisor at the contracted rate of \$19.00 per hour for 3.5 hours for a total of \$66.50.
- **10.2.3. Motion to approve** Courtney Bursztyn, Michael Doerwang and Coleen Conroy as chaperones for the April 29, 2022 Student Leadership Kid's Night Out at the contracted rate of \$72.53 each.

| funded by ESS | R funds. | | |
|-------------------|----------|-------|------------|
| Staff Name | Rate | Hours | Total |
| Kim Sandorff | \$32.00 | 76 | \$2,432.00 |
| Michele Gomez | \$32.00 | 76 | \$2,432.00 |
| Regina Perron | \$32.00 | 76 | \$2,432.00 |
| Lisa Kerr | \$32.00 | 40 | \$1,280.00 |
| Samantha Richards | \$32.00 | 36 | \$1,152.00 |

10.2.4. Motion to approve the following staff members for Summer Academic Camps to be funded by ESSR funds.

10.2.5. Motion to approve the following staff members for Summer Enrichment Camps to be funded by ESSR funds.

| Staff Name | Camp | Rate | Hours | Total |
|-------------------|-----------------|---------|-------|----------|
| | Summer | | | |
| Lynn Hughes | Environmental | \$32.00 | 12 | \$384.00 |
| | Camp | | | |
| | Summer Story | | | |
| Carley Marookian | Theater: Make a | \$32.00 | 16 | \$512.00 |
| | Movie Camp | | | |
| | Summer Story | | | |
| Courtney Bursztyn | Theater: Make a | \$32.00 | 16 | \$512.00 |
| | Movie Camp | | | |

- **10.2.6. Motion to approve** Christopher Ronkowitz as a substitute summer custodian at the hourly rate of \$15.00, pending background check.
- **10.2.7. Motion to approve** the resignation of Business Administrator, John Jennings, effective June 30, 2022.
- **10.2.8. Motion to approve** the resignation of Learning Disabilities Teacher Consultant, Jacklyn Carruthers, effective June 30, 2022.
- **10.2.9. Motion to approve** the retirement of Child Study Team Secretary, Dorothy (Lee) Rozycki, effective June 30, 2022.
- **10.2.10. Motion to approve** the retirement of Director of Special Services, Lisa Fallon, effective June 30, 2022.
- **10.2.11. Motion to approve** movement on the salary guide as of September 1, 2022 for Carley Marookian from BA+15 Step 7 to MA Step 7 at an annual salary of \$69,690.00 based on the 2022-2023 Guide in accordance with the 2021-2024 Agreement between the HBBOE and HBEA.
- **10.2.12. Motion to approve** a change of job title and corresponding job description for the following position: (*Attachment: Job Description for Child Study Team Secretary / Assistant to the Business Administrator/Board Secretary*)

| Old Title | New Title |
|----------------------------|--|
| Child Study Team Secretary | Child Study Team Secretary / Assistant to |
| | the Business Administrator/Board Secretary |

- **10.2.13. Motion to approve** the employment of Diane Wanko as Child Study Team Secretary / Assistant to the Business Administrator/Board Secretary for the 2022-2023 school year at an annual salary of \$55,000, pending receipt of employment paperwork and required background check.
- 10.2.14. Motion to approve the employment of Melissa Volturo as part time Middle School Nurse for the 2022-2023 school year at a level of BA+15 Step 4 at an annual salary of \$51,244.40, pending receipt of employment paperwork and required background check.
- **10.2.15. Motion to approve** the shared services agreement between High Bridge Board of Education and the Hunterdon County Educational Services Commission to provide Business Office Services. *(Attachment: HBBOE/HCESC Shared Services May 2022)*

10.3. Educational Resources - Finance and Facilities

10.3.1. Motion to approve the following travel expenditure for workshops:

| Staff/Bd | Workshop | Date | Registration | Other | Mileage | Total |
|----------------|-------------|----------|--------------|-------|---------|--------|
| Member | | | Fee | | | |
| Kathryn Miller | Camp Bernie | 05/31/22 | N/A | N/A | \$7.28 | \$7.28 |
| Jodie King | Camp Bernie | 05/31/22 | N/A | N/A | \$6.37 | \$6.37 |
| Heather Piell | Camp Bernie | 05/31/22 | N/N | N/A | \$6.44 | \$6.44 |

10.3.2. Payment of Bills

Audit of Invoices (Attachment: 5 16 22 bill list)

Approve invoices for Current Expenses in the following amounts:

| April 26 - May 10 | \$ 120,360.11 |
|-------------------|----------------------|
| April 29 | \$ 254,677.41 |
| May 13 | <u>\$ 248,465.91</u> |
| Total | \$ 623,503.43 |
| | April 29 May 13 |

| Payment of Bills | s Cafeteria Account- | |
|------------------|----------------------|---------------------|
| Payschools | April 1, 2022 | \$ 5,028.00 |
| Maschio's | May 9, 2022 | <u>\$ 11,472.33</u> |
| | | \$ 16,500.33 |

- **10.3.3.** Line Item Transfers for April 2022 (*Attachment: April Transfer Report Signed*) **Resolved**, that the Board of Education approve the budget transfers as listed in the attachment.
- 10.3.4. Financial Reports (Attachments: April Board Secretary and Treasurer's Reports-signed) Report of the Board Secretary and Treasurer's Report for April 2022 Resolved, that the Board of Education accept the Board Secretary's and Treasurer's Financial Reports for the month of April 2022 as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Certification of Fund Balances

Resolved, that pursuant to N.J.A.C. 6A:23A-16.10(b), the Board of Education certify for the month of April 2022, after review of the Secretary's monthly financial reports (appropriations section), and upon consultation with the appropriate district officials,

shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23A-16:10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

May 16, 2022

John Jennings Business Administrator

- **10.3.5. Motion to authorize** the Business Administrator/Board Secretary to issue "Not to exceed" purchases orders up to \$10,000.
- **10.3.6. Motion to approve** the following tuition student contract with Bethlehem Twp for their ESY Program (*HB_TuitionContractESY_22*)

| Student # | Program | Tuition | Receiving District |
|-----------|---------|---------|--------------------|
| 20170036 | ALC BD | \$2,038 | Bethlehem Twp |

10.3.7. Motion to approve Daily Substitute Rates for 2022-2023 School Year

| Substitute Nurse | \$150 |
|-----------------------|---------|
| Teacher in Charge | \$115 |
| Substitute Custodians | \$17/hr |

Board President calls for a motion and a second to approve 10.1-10.3.7.:

| Motion: | | Second: | | |
|---------------|-----|---------|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Ben Bolger | | | | |
| Erin Delgado | | | | |
| Karyn Gove | | | | |
| Robert Imhoff | | | | |
| Colleen Poles | | | | |
| Cindy Sharkey | | | | |

11. NEW BUSINESS

12. PUBLIC COMMENTS

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. Comments may be made on any subject pertaining to High Bridge Public Schools. Comments pertaining to Public Hearings should be saved for that section of the agenda. Comments should be addressed to the Board.

13. EXECUTIVE/CLOSED SESSION

| Board President calls for a motion | and a second | , in |
|---|-----------------------------|------|
| accordance with the Sunshine Law, Chapter 3 | 321, P.L. 1975, to discuss: | |

- Executive Session Minutes
- Superintendent Evaluation

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

14. RECONVENE PUBLIC SESSION

Board President calls for a motion ______ and a second ______ to reconvene public session.

15. ADOPTION OF MINUTES FROM PREVIOUS EXECUTIVE SESSION

- **15.1.1.** April 25, 2022 Executive Session Minutes (*Attachments: 4 25 22 Executive Session Minutes*)
- **15.1.2.** May 9, 2022 Executive Session Minutes (*Attachments: 5 9 22 Executive Session Minutes*)

Board President calls for a motion and a second to approve 15.1.1.-15.1.2:

| Motion: | | Second: | | |
|---------------|-----|---------|---------|--------|
| Name: | Yes | No | Abstain | Absent |
| Ben Bolger | | | | |
| Erin Delgado | | | | |
| Karyn Gove | | | | |
| Robert Imhoff | | | | |
| Colleen Poles | | | | |
| Cindy Sharkey | | | | |

16. ADJOURNMENT

Board President calls for a motion ______ and a second ______ to adjourn the meeting.