HIGH BRIDGE BOARD OF EDUCATION WORK SESSION MEETING Monday, April 15, 2024

<u>High Bridge School District Vision Statement</u> <u>Creating an environment that fosters a love of learning and critical thinking.</u>

1. OPENING OF MEETING - 6:30 PM

Required Notice of Open Public Meeting

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: Hunterdon County Democrat, this meeting will convene in the Library of the High Bridge Elementary School, 40 Fairview Avenue, High Bridge, NJ 08829, alternatively the meeting will be available for listening purposes only on Google Meet. The Board will only accept public participation from those who are physically in attendance, as per Policy 0168. Please notify the board if you intend to record this meeting.

Date: Monday, April 15, 2024

Time: 6:30 pm

No formal action will be taken.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL by Karolina Cywa, SBA / Board Secretary

Benjamin Bolger

Erin Delgado

Robert Imhoff

Michael McCasland

Colleen Poles

Cynthia Sharkey

Karyn Gove

Additional Members Present: Dr. Gregory Hobaugh, Superintendent

Karolina Cywa, SBA / Board Secretary

4. PRESENTATION & RECOGNITION ITEM

4.1. Superintendent's Report

4.1.1. Superintendent Update

5. REVIEW OF OFFICIAL CORRESPONDENCE

Name Date Subject

Laurie Piell 3/06/2024 Notice of Retirement

(Attachment: Piell Notice of Retirement 3 6 24)

Mayor Michele Lee 3/14/2024 Budget

(Attachment: Lee Correspondence 3 14 24)

Will Rayfield 3/10/2024 High Bridge School Performance

(Attachment: Rayfield Correspondence 3 10 24)

6. REPORTS TO THE BOARD

- **6.1.** Board President's Report
 - **6.1.1.** Policy Audit (Attachments: Policy Audit 3000-5000 and Regulation Audit 3000-5000)
 - **6.1.1.1.** P3214 Conflict of Interest
 - **6.1.1.2.** P3216 Dress and Grooming
 - **6.1.1.3.** P3374 Tenure Upon Transfer to Underperforming School
 - **6.1.1.4.** P4438 Jury Duty
 - **6.1.1.5.** P5200 Attendance
 - **6.1.1.6.** P5300 Automated External Defibrillators
 - **6.1.1.7.** P5511 Dress and Grooming
 - **6.1.1.8.** R3233 Political Activities
 - **6.1.1.9.** R3362 Sexual Harassment of Teaching Staff Members Complaint Procedure
 - **6.1.1.10.** R5200 Attendance
 - **6.1.1.11.** R5511 Dress Code
 - **6.1.1.12.** R5519 Dating Violence at School
 - **6.1.1.13.** R5751 Sexual Harassment of Students
 - **6.1.2.** Student Achievement
 - **6.1.3.** Sustainability Committee Update Karyn Gove
 - **6.1.4.** Negotiations Committee Update
 - **6.1.5.** School Security Committee Update
 - **6.1.6.** Hunterdon County School Boards Association Meeting Update Robert Imhoff

7. HIB REPORTS

WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent's decision.

The Superintendent shall inform the parties of the Board's determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board's decision; or to file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.)

7.1. HIB Investigation Report 2023-2024 MS09 (Attachment: 23-24 MS09 Redacted).

8. ACTION ITEMS

8.1. Student Achievement - Curriculum, Instruction, Technology & Policy

8.1.1. Amend the 2023-2024 school calendar. (Attachment: Revised 2023-24 HBSD Calendar)

8.1.2. Class trips and transportation:

Grade	Location	Cost	Incurred By
1st	Union Forge Park, High	N/A	N/A
	Bridge, NJ		

8.2. Human Resources - Personnel, Management & Community Relations

- **8.2.1.** Emma Alparone and Marisa Monaco as substitute tutors for a thirteen (13) week beyond the school day program funded by ESSR funds, at the contracted rate of \$32.00 per hour, on an as-needed basis.
- **8.2.2.** Emma Alparone, Jana Brown, Heidi Johnston, and Nicole Locorotondo to co-assist with students in the drama club, in accordance with student IEPs at the contracted hourly rate of \$32.00 for an additional ten (10) hours total, not to exceed \$320.00. Total compensation will be shared between the positions.
- **8.2.3.** Rescind Carl Katzenberger as Girls' Softball Coach at the contracted rate of \$1,517.00 for the 2023-24 season.
- **8.2.4.** Kristin Weiland as Girls' Softball Coach at the contracted rate of \$1,264.00 for the 2023-24 season.
- **8.2.5.** Preschool Instructional Coach, Alyssa Oliver, for up to sixty (60) hours of summer pay for preschool preparation at the hourly rate of \$32.00, for a total of \$1,920.00 to be funded through PEA Grant.
- **8.2.6.** Courtney Bursztyn as mentor to Zachary Moyer. The mentoring fee to be paid by the mentee as per the New Jersey Teacher Mentoring Regulations.
- **8.2.7.** Staffing for the 2024-2025 Extended School Year. (Attachment: ESY & ESSR Staffing 2024-25)
- **8.2.8.** Staffing for Summer Enrichment Camps to be funded by ESSR funds. (Attachment: ESY & ESSR Staffing 2024-25)
- **8.2.9.** Following staff members for Preschool Orientation to be funded through PEA Grant.

Name	Rate	Hours	Total
Alyssa Oliver	\$32.00	2	\$64.00
Julia Monge	\$32.00	2	\$64.00
Maurica Hash	\$32.00	2	\$64.00
Jacky Remaly	\$32.00	2	\$64.00
Daniela Cleveland	\$32.00	2	\$64.00
Carley Marookian	\$32.00	2	\$64.00

8.2.10. Following staff members for Kindergarten Orientation.

Name	Rate	Hours	Total
Lisa Kerr	\$32.00	2	\$64.00
Sherry Kerr	\$32.00	2	\$64.00

8.2.11. Staff members as chaperones for the 8th-grade trip to Washington, DC.

<u>Name</u>	<u>Date</u>	Event	Rate
Gregory Hobaugh	May 22-24, 2024	Washington DC	\$135/night = \$405
Richard Kolton	May 22-24, 2024	Washington DC	\$135/night = \$405
Coleen Conroy	May 22-24, 2024	Washington DC	\$115/night = \$345

Carl Katzenberger	May 22-24, 2024	Washington DC	\$115/night = \$345
Michael Doerwang	May 22-24, 2024	Washington DC	\$115/night = \$345
Katy Morello - Nurse	May 22-24, 2024		\$150/day = \$450 \$150/night = \$450

8.2.12. Course reimbursement for:

Staff	Course	College/University	Semester	Tuition
Judy LaGreca	GED 699 - Special Topics in	Centenary University	April - June,	\$2,068.95
	Special Education		2024	
Kayla Turner	GED 658 - Social Issues for	Centenary University	April - June,	\$2,110.95
	Children with Special Needs		2024	

8.3. Educational Resources - Finance and Facilities

8.3.1. Travel expenditure for workshops:

Staff/Bd Member	Workshop	Date	Registration	Mileage	Other	Total
			Fee			
Gregory A.	NJASA Spring	May 15-17,	N/A	\$115.62	\$387.58	\$502.30
Hobaugh	Conference	2024				
Gregory A.	PERC Arbitration	May 1,	N/A	\$33.75	\$17.00	\$50.75
Hobaugh		2024				
Caryn Rinehart	PERC Arbitration	May 1,	N/A	\$33.75	\$17.00	\$50.75
		2024				
Karolina Cywa	NJASBO 2024	June 5-7,	\$500.00	\$127.84	\$350.50	\$978.34
	Annual Conference	2024				
Caryn Rinehart	CDK 2024 End of	April 25,	N/A	N/A	N/A	N/A
	Year Meeting -	2024 (Half				
	Personnel	Day AM)				
Caryn Rinehart	CDK 2024 End of	May 2,	N/A	N/A	N/A	N/A
	Year Meeting -	2024 (Half				
	Accounting	Day AM)				
Diane Charneski	CDK 2024 End of	May 2,	N/A	N/A	N/A	N/A
	Year Meeting -	2024 (Half				
	Accounting	Day AM)				

8.3.2. Use of Facilities

Use of facilities request:

Organization	Dates	Day / Times	Location
High Bridge PTO - Book Fair	April 18, 2024	Thursday/5pm - 8:30pm	ES Library
Family Night			
Hunterdon Huskies HBAA	June 8, 2024	Saturday/9am - 6pm	MS Gym
-Board Mtgs			
-Practice Space	April 2024-2025	1st Wed. of month,	ES Library
		7:30pm-9pm	
	August 2024	All month/9am - 8pm	ES/MS Multi-PR
	Sept Nov. 2024	All month/5pm-8pm	ES/MS Multi-PR

	January & Feb 2025	All month/5pm-8pm	ES/MS Multi-PR
High Bridge Pickleball Club	May 2024 thru April	M-F, 5pm - 7pm & Sat./	MS Playground
	2025	Sunday, 9am - 12pm	

- **8.3.3.** Acceptance of books from the High Bridge Public Library. (Attachment: Library Book Donation April, 2024)
- **8.3.4.** Acceptance of a donation from The Blackbaud Giving Fund by its agent, YourCause, in the amount of \$250.00 to supply the student activity account.
- **8.3.5.** Shared services agreement between the High Bridge Board of Education and the Borough of High Bridge for the provision of snow removal and deicing from designated school roads and parking lots for the fiscal year July 1, 2024 through June 30, 2025. (Attachment: HBBOE/Borough of High Bridge Shared Services Agreement 2024-25)
- **8.3.6.** Rescind the submission and acceptance of the School Security Grant for the SY 2024 in the amount of \$63,207.
- **8.3.7.** Payment of Bills
- **8.3.8.** Line Item Transfers
- **8.3.9.** Financial Reports

9. PUBLIC COMMENTS

12.

This period of time provides an opportunity for the public to speak on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. While all comments will be considered and a response will be forthcoming if and when appropriate, School Board members will not respond to the speakers during the public comment portion of the meeting. Speakers with questions are encouraged to contact the Superintendent directly before or after the meeting.

10. BOARD OF EDUCATION DISCUSSION

RECONVENE PUBLIC SESSION

reconvene public session.

11.	EXECUTIVE/CLOSED SESSION Paged President cells for a mation and a second in
	Board President calls for a motion and a second, in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss:
	 Executive Session Minutes Security Personnel Negotiations
	The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

Board President calls for a motion and a second

13.	ADJOURNMENT		
	Board President calls for a motion	and a second	_ to adjourn
	the meeting.		