HIGH BRIDGE BOARD OF EDUCATION REGULAR MONTHLY MEETING MONDAY, AUGUST 27, 2012

Minutes

A., B., & C OPENING OF MEETING, PLEDGE OF ALLEGIANCE, AND ROLL CALL

Being duly posted and advertised in accordance with the Open Public Meetings Act, the Regular Monthly meeting was called to order at 6:03 p.m. in Room 209 (Computer Room) at the High Bridge Middle School. The following Board members were present: Larissa Critelli, Alan Schwartz arrived at 6:07 p.m., Janice Stemple, Ann Willard, Karen Yaskanin-Jones, William Stover, Vice-President and Robert Imhoff, President. Also present was Joseph Kennedy, Superintendent. Kay Daughters-Musnuff and Gail Woicekowski, Board Secretary/Business Administrator notified the Board that they would not be in attendance.

D. EXECUTIVE CLOSED SESSION

Based upon the recommendation of the Superintendent, Janice Stemple requested a motion to approve the following resolution to enter into Executive Session at 6:04 p.m.; Karen Yaskanin-Jones. Unanimously carried.

Resolved, that the Board of Education move into closed session for the purpose of discussing personnel, legal, and contractual matters; and be it further

Resolved, that the results of the discussion will be made public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

> Legal Matter – Alparone vs. High Bridge Board of Education

Larissa Critelli motioned to exit executive session and return to public session at 7:13 p.m. Ann Willard seconded the motion. Unanimously carried.

RECONVENE PUBLIC SESSION

ROLL CALL

EXECUTIVE/ CLOSED SESSION

E. RECONVENE PUBLIC SESSION

RECOGNITION ITEMS

F. RECOGNITION ITEMS

1. Karen Yaskanin-Jones requested a motion, seconded by Ann Willard, unanimously carried, to approve the attached resolutions recognizing Dutton, Butterfly, and Colonel, Canine Companions for Independence, as they leave High Bridge Elementary School to continue their training as service dogs. (Attachment #1)

CORRESPONDENCE

G. REVIEW OF OFFICIAL CORRESPONDENCE (Attachment 2)

<u>Name</u>	Date	<u>Subject</u>
Fanny Olarte	7/30/12	Letter of Resignation
Christine St. Pierre-Berman	8/8/12	Letter of Resignation
Shannon O'Brien	8/21/12	Letter of Resignation

PUBLIC COMMENTS

H. PUBLIC COMMENTS

France Dion stated that she thanks the High Bridge Board of Education for supporting the CCI Canine Program.

ADOPTIOIN OF MINUTES

I. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

Based upon the recommendation of the School Business Administrator, Ann Willard motioned, seconded by Janice Stemple to approve the following minutes. Unanimously carried.

July 9, 2012

REPORTS TO THE BOARD

1. July 9, 2012 Regular Meeting Minutes (Attachment #3)

J. REPORTS TO THE BOARD

1. Follow-Up Items

None at this time.

2. Board President's Report

Mr. Imhoff mentioned that Christy Tighe of NJSBA has resigned. There is no successor named as yet.

The Active Shooter Drill will be on August 31, 2012 at the ES.

a) Finalize 2012-2013 Board Goals (Attachment #4)

Board President's Report

b) Review of NJSBA recommended Board tasks, as per checklist (Attachment #5)

c) Board Committees and Chairperson

Board Committees and Chairperson

Community Relations

Community Relations – Kay
 Daughters-Musnuff, Chairperson
 Alan Schwartz and Ann Willard

Curriculum and Instruction

Curriculum and Instruction – Kay
 Daughters-Musnuff, Chairperson
 Larissa Critelli and Alan Schwartz

Finance/Facilities

- Finance/Facilities William Stover, Chairperson, Larissa Critelli, and Janice Stemple
 - a) Kevin Settembrino, of Settembrino Architects, LLC discussed Solar Project

Kevin Settembrino gave presentation, estimated 5K savings per year for ES energy bill for 25 years, total 75K. After 15 years, BOE has decision to either keep/buy the equipment, renegotiate the leaser, or tell PPa to take them down. Estimates 102.5KW system. ES energy costs roughly 55K per year.

BOE will look at RFPO which Kevin will send out to Gail and she will distribute to BOE. The final review and decision will be made at the next meeting.

Personnel and Management

 Personnel and Management – Janice Stemple, Chairperson, Larissa Critelli and

Karen Yaskanin-Jones

Negotiations

• Negotiations – Janice Stemple, Chairperson,

William Stover and Karen Yaskanin-Jones

Policy

Contract signed by HBTA so completed.

Policy – Karen Yaskanin-Jones, Chairperson,

Alan Schwartz and Ann Willard

1) The Policy Committee in consultation with the Superintendent recommends the Board approve the following motions:

- a) Karen Yaskanin-Jones motioned, seconded by Janice Stemple to amend, on first reading, the following policies and/or regulations: (Attachment via USB drive).
 - Policy 0151 Organization Meeting
 - Policy 0153 Annual Appointments
 - Policy 0167 Public Participation in Board Meetings
 - Policy 1110 Organizational Chart
 - Policy 2361 Acceptable Use of Computer Networks/computers and Resources – Amended w/spelling correction
 - Regulation 2361 Acceptable Use of Computer Networks/computers and Resources
 - Policy 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
 - Regulation 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
 - Policy 2622 Pupil Assessment
 - Policy 6470 Payment of Claims
 - Regulation 6470 Payment of Claims
 - Policy 8220 School Day
 - Regulation 8220 School Closings
- b) Karen Yaskanin-Jones motioned, seconded by Janice Stemple to adopt, on first reading, the following new policies and/or regulations: (Attachment via USB drive).
 - Policy 2363 Pupil Use of Privately-Owned Technology
 - Policy 3282 Use of Social
 Networking Sites by Teaching Staff
 Members
 - Policy 4282 Use of Social Networking Sites by Support Staff Members.

Roll Call:

Regular Monthly Meeting 2012

Monday, August 27,

Karen Yaskanin-Jones - Aye
Janine Stemple - Aye
Larissa Critelli - Aye
Kay Daughters-Musnuff - Absent
Alan Schwartz - Aye
Ann Willard - Aye
William Stover - VP - Aye
Robert Imhoff - Pres - Aye

7 Ayes; 1 Absence; Motion Passes

- HCESC Representative Joseph Kennedy
- HCSBA Representative Robert Imhoff
- NJSBA Delegate Robert Imhoff

Superintendent's Report

3. Superintendent's Report

Mr. Kennedy discussed the following with the Board:

INFORMATION ITEMS

a. INFORMATION ITEMS:

- 1) Staff Attendance for July 2012 (Attachment #6)
- 2) 2012-2013 Projected Enrollment (Attachment #7)
- 3) 2012-2013 amended calendar (Attachment #8)
- 4) Budget Newsletter Correction (Attachment#9)
- 5) Leave of Absence Position Recommendation (Attachment #10)
- 6) Middle School Spanish Position Recommendation (Attachment #11) Document will be at your seat Monday evening
- 7) Student Teacher Request from Kean University
- 8) 2011-2012 Co-Curricular Participation (Attachment #12)
- 9) School Choice Application Approval (Attachment #13)
- 10) HBPD Active Shooter Drive Friday, August 31, 2012
- 11) Review June & July 2012 Legal Bill (Attachment #14)
- 12) Student Code of Conduct (Attachment via USB drive)
- 13) NJASK Student Performance Results (Attachment #15)

School Business Administrator's Report

4. School Business Administrator's Report

a. General Information Items

- 1) NJ. School Digest June 2012 & July/August 2012 (Attachment #16)
- 2) Facility Checklists completed and submitted to Hunterdon County
- 3) Auditor September 4 and 5, 2012
- 4) NJ Direct 10 to NJ Direct 15 completed and

submitted to State. Target date September 1, 2012.

b. Monthly Facility Maintenance Report

- 1) Call Manager
- 2) MS Roof/Corridor Project
- 3) ES Hot Water Heater
- 4) ES Playground Surfacing

c. Vandalism Report

There were no acts of vandalism since our last meeting.

d. Monthly Investment Interest – July 2012

Account	Peapack-Gladstone Bank
Agency	\$ 1.62
Capital Reserve	\$ 14.11
Current	\$ 89.18
Food Service	\$ 1.24
Maintenance	\$ 14.62
Payroll	\$ 2.01
Student Activity	\$ 1.89
Unemployment	\$ 6.56
FSA	\$.14
Total	\$ 131.37

MS Principal's Report

ES Principal's Report

5. Middle School Principal's Report (Via E-Mail)

6. Elementary School Principal's Report

PERSONNEL

Accept resignation of Fanny Adrea PT MS Spanish Teacher

Accept resignation of Christine St. Pierre-Berman PT Aide ES

Accept resignation of Shannon O'Brien PT Aide MS

K. PERSONNEL

- 1. Motion to accept the resignation of Fanny Andrea Olarte as part-time Spanish teacher at the middle school effective on or before September 29, 2012.
- 2. Motion to accept the resignation of Christine St.
 Pierre-Berman as part-time Special Education Aide at the Elementary School effective immediately.
- **3. Motion to accept** the resignation of **Shannon O'Brien** as part-time Special Education Aide at the Middle School effective immediately.

- 4. Motion to approve the movement across salary guide and amendment of the employment contract for Nicole DiGeronimo from BA+30, Step 11, to MA, step 11, as per her request and submission of official transcripts showing her successful completion of graduate level coursework, for an annual salary of \$68,170.00 from August 28, 2012 through June 30, 2013.
- 5. **Motion to amend** the employment contract for **Laurie Perkalis** from part-time paraprofessional aide to full-time paraprofessional aide, without benefits, for the 2012-2013 school year from August 30, 2012 through June 30, 2013 at an annual salary of \$13,723.00

Amend Laurie Perkalis from PT to FT ES Aide

without benefits \$13,723.00

6. Motion to amend the employment contract for **Cara Staviski** from part-time paraprofessional aide to full-time paraprofessional aide, without benefits, for the 2012-2013 school year from August 30, 2012 through June 30, 2013 at an annual salary of \$14,315.00.

Amend Cara Staviski from PT to FT ES Aide without benefits \$14,315.00

7. **Motion to approve** the employment of **Jaime McKay** as part-time paraprofessional aide for the 2012-2013 school year from August 30, 2012 through June 30, 2013 at an annual salary of \$7,500.00.

Approve Jaime McKay as PT Aide \$7,500.00

8. Motion to approve the employment of **Jason Feldman** as Grade 6 Leave Replacement teacher on a full-time basis from August 28, 2012 through October 31, 2012 at a Level BA, Step 1 per diem rate of \$244.78.

Approve Jason Feldman as leave replacement Aug 28, 2012 – Oct 31, 2012 \$244.78/daily

9. Motion to approve the following **co-curricular activities and advisors** for the 2012-2013 school year:

Approve co-curricular activities and advisors

Activity	Staff Member(s)	Grade Level	# Hrs.	Compensation 2012-2013
Student Leadership	Paige McGaheran Jennifer Smith	6-8	Total compens	ation not to exceed 3561.00
MS Yearbook	Linda Stecker Judy LaGreca	8		sation not to exceed ÷ 2 advisors Total: 1455.50
Drama Club	Courtney Shiffman Jeff Thompson	6-8		sation not to exceed ÷ 2 advisors Total: 2183.25
Jazz Band	Jeff Thompson	6-8	30	873.30
Elem. School Band	Jeff Thompson	4-5	10	291.10
Literary Magazine	Anthony Marinelli	7-8	20	582.20

Amend Emma Alparone substitute caller rate \$2,451.50

10. Motion to amend the approval for **Emma Alparone** as substitute caller for 2012-2013 school year from the annual rate of \$2,457.60 to \$2,451.50.

Kayleigh McGovern student teacher with Mary Waldron and Nicole DiGeronimo 11. Motion to accept Kayleigh McGovern, Kean University student, as student teacher at Elementary School from September 4, 2012 through October 19, 2012 with Mary Waldron as cooperating teacher and at Middle School from October 22, 2012 through December 21, 2012 with Nicole DiGeronimo as cooperating teacher.

Approve Substitutes

- **12. Motion to approve** the following new substitutes for the 2012-2013 school year:
 - a) Elizabeth Denis
 - b) Henry Crouse
 - c) Hope Dell
 - d) Parijat Clemente

Approve new/revised job descriptions

13. Motion to approve new and/or revised job descriptions for the following positions:

(Attachment via USB drive)

- a) Substitute Teacher (new)
- b) Special Education Teacher (revised)
- c) Special Education Aide (revised)
- d) Special Education One-on-One Aide (new)
- e) Early Childhood Education Teacher (new)

Approve Roselli Guardia PT (57%) MS Spanish Teacher \$32,051.00 MA+30 Step 3

14. Motion to approve the employment of Roselli Guardia as part-time (57%) Middle School Spanish teacher from August 28, 2012 through June 30, 2012 at a Level MA+30, Step 3 salary of \$32,051.

ROLL CALL
CURRICULUM &
INSTRUCTION

Roll Call:

Janice Stemple – Aye
Karen Yaskanin-Jones – Aye
Larissa Critelli - Aye
Kay Daughters-Musnuff - Absent

Alan Schwartz - Aye
Ann Willard - Aye
William Stover - VP- Aye
Robert Imhoff – Pres. - Aye

7 Ayes; 1 Absence; Motion Passes

L. CURRICULUM & INSTRUCTION

Based upon the recommendation of the Curriculum Committee in consultation with the Superintendent, Larissa

Critelli motioned, seconded by Janice Stemple to adopt the following items #1-6.

Motion to approve an amended 1. 2012-2013 school calendar to include early dismissal days on October 18, and October 19, 2012 for fall parent teacher conferences.

Approve amended 2012-2013 calendar

Adopt revised ELA **Curriculum Grades 3-6**

Motion to adopt the revised English Language Arts 2. Curriculum (Grades 3-6) as recommended by the Curriculum Committee. (Attachment via USB drive)

Approve interscholastic sports schedules

Motion to approve the interscholastic sports schedules for the 2012-2013 school year. (Attachment #17)

Approve ES Code of Conduct and MS Code of Conduct

Motion to approve the Elementary School Code of Conduct and the Middle School Code of Conduct for the 2012-2013 school year. (Attachment via USB drive)

Approve ODD student to

Motion to approve the placement of 5. Student ID #599050 at Hunterdon County ESC School -West Amwell Campus, for the 2012-2013 with the following costs:

Tuition - 10 mo \$ 37,000.00 Personal Aide (Classroom) – 10 mo. \$ 35,000.00 Approximate Transportation \$ 34,380.00 (\$191/day x 180 days)

Approve class trips/transportation

Total Anticipated Cost 2012-2013

Fourth Grade GT Students to Pt. Mountain Farm **September 20, 2012**

Motion to approve the following class trips and transportation:

Eight selected 4th grade G/T Students to Pt. Mountain Farm, Asbury, NJ on September 20, 2012 with a rain date of September 27, 2012 to study pond and forest ecosystems. Cost per student of \$3.00 to be paid through Enrichment G/T budget. Transportation costs will be divided up between participating districts and billed at the end of the school year.

\$106,380.00

ROLL CALL

6.

Roll Call:

M Larissa Critelli - Aye Ann Willard - Ave

Janice Stemple – Aye Karen Yaskanin-Jones - Aye Kay Daughters-Musnuff - Absent William Stover - VP- Aye

Alan Schwartz-Aye

Robert Imhoff – Pres. - Aye

7 Ayes; 1 Absence; Motion Passes

FINANCE/ FACILITIES

M. FINANCE/FACILITIES

Based upon the recommendation of the Superintendent and School Business Administrator/Board Secretary, William Stover made a motion, seconded by Janice Stemple to approve the following items # 1 - 6.

PAYMENT OF BILLS

Invoices

June 30, 2012 \$18,069.22

1. PAYMENT OF BILLS

a) Audit of Invoices (Attachment #18)

Approve invoices for Current Expense in the following amounts:

Check Register June 30, 2012

\$ 18,069.22

Invoices

July 6-31, 2012 \$59,109.90 Pay 7/15/12 \$42,202.07 Retro Pay 7/30/12 \$50,217.76 Pay 7/31/12 \$41,508.70

Invoices

August 1-22, 2012 \$459,511.61 Pay 8/15/12 \$51,580.30

Cafeteria \$3,232.32

Approve invoices for Current Expense in the following amounts:

,	Total	\$193,038.43
Payroll 7/31/2012		\$ 41,508.70
Retro Payroll 7/30/2012		\$ 50,217.76
Payroll 7/15/2012		\$ 42,202.07
Check Register, July 6 –	31, 2012	\$ 59,109.90

Approve invoices for Current Expense in the following amounts:

Total	\$511,091.91
Payroll 8/15/2012	\$ 51,580.30
Check Register, August 1 – 22, 2012	\$459,511.61

Approve invoices for **Cafeteria** Account in the amount of \$3,232.32

Date	Vendor	Amou	ınt		Description	Check No.
7/30/12	Maschio's F Services, I		\$3,2	26.42	Inv. IN0033397	1342
8/2/12	NJ Dept. Agricultu		\$	5.90	Inv. 140749	1343

Total \$3,232.32

FINANCIAL REPORTS

June 2012

2. FINANCIAL REPORTS

Report of the Board Secretary for June 2012 (Attachment #19)

Resolved, that the Board of Education accept the Board Secretary's Financial Reports for the month of June 2012 as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Line Item Transfers for June 19 – June 30, 2012 (Attachment #20)

Resolved, that the Board of Education approve the budget transfers as listed in the attachment and request the Board Secretary to addend a copy of the list to the minutes.

Certification of Fund Balances

Resolved, that pursuant to N.J.A.C. 6A:23A-16.10(b), the Board of Education certify that as of August 27, 2012, after review of the Secretary's monthly financial reports (appropriations section), and upon consultation with the appropriate district officials, shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16:10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year and we request the Board Secretary to addend a copy of the Secretary's Report to the minutes.

August 27, 2012

USE OF FACILITIES

Gail Woicekowski Business Administrator/Board Secretary Approve use of ES All Purpose Room for Hunterdon Huskies

3. USE OF FACILITIES (Attachment #21)

All Purpose Room beginning September 6, 2012 through November 1, 2012 from 6:00 p.m. until

Approve GS Troop 80847 use of ES Classroom

8:00p.m. Mondays through Thursdays. **Advisor – Aimee Markey**

b. Motion to approve Girl Scout Troop 80847 use of ES classroom on Fridays beginning September 7, 2012 through May 31, 2013 from 3:00 p.m. until 4:30 p.m. Advisor – Michelle Corley

Approve Religious Education Classes

Approve Cub Scout Pack 149 ES All Purpose Room

Approve Cub Scout Pack 149 (Gr 2) ES Classroom

Approve Women's Volleyball Mondays MS Gym

Approve Coed Volleyball Wednesdays MS Gym

Accept 26" TV to MS Library

FOOD SVC MANAGEMENT 5 YR CONTRACT RENEWAL

Maschio's

- c. Motion to approve Religious Education Classes at ES with the use of 14 classrooms and the All Purpose Room on Sundays beginning September 23, 2012 through May 5, 2013 from 8:30 a.m. to 11:00 a.m. Advisor Anne McGovern.
- d. Motion to approve Cub Scout Pack 149 use of ES All Purpose Room on Fridays, once a month, beginning October 26, 2012 from 7 p.m. to 9 p.m. Please see attached for additional dates. Advisor Todd Honeycutt
- e. Motion to approve Cub Scout Pack 149 (2nd Grade) use of ES Classroom on Wednesdays beginning October 3, 2012 from 3:00 p.m. to 4:30 p.m. Please see attached for additional dates. Advisor Tricia Simpson-Curtin
- f. Motion to approve Women's Volleyball use of MS Gym on Mondays beginning September 10, 2012 through May 20, 2013 from 7:00 p.m. to 9:30 p.m. Advisor – Ruby M. Reuter

Not available on September 24, 2012

g. Motion to approve Coed Volleyball use of MS
Gym on Wednesdays beginning September 12,
2012 through May 29, 2013 from 7:00 p.m. to 9:00
p.m. Advisor – Raymon R. Schick
Items f & g pending receipt of insurance certificate.

4. Accept a donation from Mr. & Mrs. Martin Jones of a 26" TV to High Bridge Middle School to be used in the Library, with an approximate value of \$250.00.

5. FOOD SERVICE MANAGEMENT FIFTH YEAR **CONTRACT RENEWAL**

Approve Maschio's Food Service Inc., Flanders, NJ to continue the administration and management of the district's food service and nutrition program for a fee of \$7,064.00, which is a 2.5% increase from the 2011-12 school year. Maschio's is guaranteeing High Bridge a "no-cost" operation for 2012-13 school year, with no increases to the lunch or milk prices:

	Paid	Reduced Price
Student Lunch	\$2.60	\$0.40
Adult Lunch	\$3.60	-
Special Milk Program	\$0.50	\$0.40

FYI – This is the fifth year of the Board's five-year contract with Maschio's.

6. Motion to authorize Kevin Settembrino, AIA, LEED AP, Settembrino Architects LLC to submit a LRFP Amendment request and to amend the district's Long Range Facility Plan to include the following projects:

High Bridge Elementary School

• Roof mounted solar array project

ROLL CALL

ROL

Roll Call:

M S

Janice Stemple – Aye,

William Stover - VP - Aye, Naye 3C Alan Schwartz - Aye Ann Willard - Aye

Larissa Critelli – Aye Karen Yaskanin-Jones-Aye Kay Daughters-Musnuff – Absent Robert Imhoff – Pres. –Aye

#6 Omitted.

Motion Passes

TRAVEL EXPENDITURE APPROVAL N.

(Attachment #22)

Based upon the recommendation of the School Business Administrator/Board Secretary, William Stover motioned to approve the following (Attachment #22) Staff/Board members to attend workshops, conferences, etc. based upon the guidelines of the Travel Expenditure Resolution adopted November 5, 2007, seconded by Janice Stemple (Attachment #22)

NEW BUSINESS

TRAVEL

Roll Call:

Regular Monthly Meeting 2012

Monday, August 27,

William Stover - VP - Aye
Janice Stemple - Aye
Alan Schwartz - Aye
Ann Willard - Aye

Larissa Critelli – Aye Karen Yaskanin-Jones - Aye Kay Daughters-Musnuff – Absent Robert Imhoff – Pres. - Aye

7 Ayes; 1 Absence; Motion Passes

O. NEW BUSINESS

None.

EXECUTIVE/ CLOSED SESSION

P. PUBLIC COMMENTS

None.

Q. EXECUTIVE/CLOSED SESSION

Based upon the recommendation of the Superintendent, Janice Stemple requested a motion to approve the following resolution to enter into Executive Session at 9:02 p.m.; Alan Schwartz seconded the motion. Unanimously carried.

Resolved, that the Board of Education move into closed session for the purpose of discussing personnel, legal, and contractual matters; and be it further

Resolved, that the results of the discussion will be made public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

RECOVENE PUBLIC SESSION • July 9, 2012 Executive Meeting Minutes (See Sealed Envelope)

ACTION ITEMS

Ann Willard motioned to exit executive session and return to public session at 9:05 p.m. Alan Schwartz seconded the motion. Unanimously carried.

ADOPTION OF EXECUTIVE MINUTES

R. RECOVENE PUBLIC SESSION

S. ACTION ITEMS

July 9, 2012

T. ADOPTION OF EXECUTIVE MINUTES FROM PREVIOUS MEETINGS

ROLL CALL

M

Based upon the recommendation of the School Business Administrator/Board Secretary, Ann Willard motioned, seconded by Alan Schwartz to approve the following item.

1. July 9, 2012 Executive Meeting Minutes

Roll Call:

Ann Willard - VP - Aye
Alan Schwartz - Aye
Larissa Critelli - Aye
Kay Daughters-Musnuff - Absent

Ann Willard - VP - Aye
Karen Yaskanin-Jone - Aye
William Stover - VP - Aye
Robert Imhoff - Pres. - Aye

7 Ayes; 1 Absence; Motion Passes

U. ADJOURNMENT

ADJOURNMENT

Having no further business to come before the Board, Janice Stemple motioned to adjourn the meeting at 9:19 p.m. The motion was seconded by Karen Yaskanin-Jones. Unanimously carried.

Respectfully submitted,

William Stover Vice President - HBBOE