



**HIGH BRIDGE BOARD OF EDUCATION
REGULAR SESSION MEETING MINUTES
Tuesday, February 18, 2025**

High Bridge School District Vision Statement
Creating an environment that fosters a love of learning and critical thinking.

1. OPENING OF MEETING - 6:30 PM - *The meeting began at 6:30 p.m.*

Required Notice of Open Public Meeting

Being duly posted at the following locations: High Bridge Middle School and Elementary School main offices, High Bridge Borough Hall Office; and advertised, in accordance with the Open Public Meeting Act, in the following newspaper: Hunterdon County Democrat, this meeting will convene in the Library of the High Bridge Elementary School, 40 Fairview Avenue, High Bridge, NJ 08829, alternatively the meeting will be available for listening purposes only on Google Meet. The Board will only accept public participation from those who are physically in attendance, as per Policy 0168. Please notify the board if you intend to record this meeting.

Date: Tuesday, February 18, 2025

Time: 6:30 pm

Formal action will be taken.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL by Karolina Cywa, SBA / Board Secretary

Caitlin Bowring - *Present*

Gregory Hodges - *Present*

Robert Imhoff - *Present*

Michael McCasland - *Present; arrived at 6:36 p.m.*

Colleen Poles - *Present*

Cynthia Sharkey - *Present*

Karyn Gove - *Present*

Additional Members Present:

Dr. Gregory Hobaugh, Superintendent - *Present*

Karolina Cywa, SBA / Board Secretary - *Present*

4. PRESENTATION & RECOGNITION ITEMS

4.1. Motion to recognize High Bridge Middle School student Hazel Delia, as the recipient of the Hunterdon County School Boards Association Unsung Hero Award for High Bridge.

4.2. Motion to approve resolutions recognizing the recipients of the 2024 Governor's Educator of the Year Recognition Award:

- HBES – Regina Perron (*Attachment: Perron Resolution*)
- HBMS – Sharon Tryon (*Attachment: Tryon Resolution*)

Ms. Karyn Gove announced that the county had recognized High Bridge student Hazel Delia as an Unsung Hero. Dr. Gregory Hobaugh read the recognition aloud and mentioned that Hazel would receive an invitation to the event, which will be held on March 5th, 2025, at J.P. Case Middle School in Flemington, NJ. Dr. Gregory Hobaugh read aloud the resolutions recognizing the recipients of the 2024 Governor's Educator of the Year and stated that both would be recorded in the minutes. Ms. Regina Perron briefly spoke about her background and experience in the district, sharing how fortunate she feels to be part of it. Ms. Sharon Tryon expressed her gratitude for the amazing years and career she has had. Ms. Karyn Gove thanked Ms. Tryon for educating her son. Dr. Gregory Hobaugh informed the board that the student representatives had conflicts and would not be attending today's meeting.

The Board President calls for a motion **at 6:31 p.m. (4.1.) and 6:36 p.m. (4.2)** and a second to approve 4.1-4.2:

Motion: Robert Imhoff (4.1)/Cynthia Sharkey(4.2)		Second: Cynthia Sharkey(4.1)/Robert Imhoff (4.2)		
Name:	Yes	No	Abstain	Absent
Caitlin Bowring	X			
Gregory Hodges	X			
Robert Imhoff	X			
Michael McCasland	X			
Colleen Poles	X			
Cynthia Sharkey	X			
Karyn Gove	X			

Motion passes 7-0-0-0

4.3. Student Representative Report

4.4. Superintendent's Report

Dr. Gregory Hobaugh updated the board on the middle school stair repairs, which may be scheduled as a summer project. He also noted that Governor Murphy will deliver his speech on February 25th, with the state aid numbers expected to be available 48 hours later. Dr. Gregory Hobaugh provided an update on the baseball and softball teams, highlighting the need for more coaches and players. He also shared that for Arbor Day, the district would receive two trees from the Hunterdon County Shade Tree Commission. In addition, this year, the PTO plans to install a plaque in memory of the crossing guard. He also informed the board that a new crossing guard has been hired. The superintendent informed the board that the healthcare premium would increase by 9.5%. He also provided an update on the QSAC process and the points that can be earned, which will be available soon.

4.4.1. 2024-2025 Enrollment

Grade	Sections	District Enrollment	Choice	Tuition	Out-of-District	Total Enrollment
PS	5	50	-	-	-	50
K	2	29	-	-	-	29

1	3	41	-	-	-	41
2	1	25	-	-	-	25
3	2	32	-	-	-	32
4	2	33	-	-	-	33
Elementary School Total						210
5	2	27	-	-	-	27
6	2	29	-	-	-	29
7	2	37	-	-	-	37
8	2	37	-	-	-	37
Middle School Total						130
District Total	23	340	-	-	-	340

4.4.2. Staff Attendance for January 2025 (*Attachment: January 2025 Staff Attendance*)

4.4.3. Monthly Report on Harassment, Intimidation, and Bullying Incidents/Suspensions and Security Drills

	Drills				Suspensions				HIB			
	HBES		HBMS		HBES		HBMS		HBES		HBMS	
Month	Fire	Security	Fire	Security	In	Out	In	Out	Investigated	Affirmed	Investigated	Affirmed
July	07/10	07/18	07/08	07/09								
August	08/29	08/30	08/29	08/30								
Sept	09/18	09/05	09/17	09/05					1	1		
Oct	10/23	10/16	10/04	10/23								1
Nov	11/06	11/26	11/06	11/18								
Dec	12/17	12/16	12/06	12/18			1					1
Jan	01/17	01/08	01/13	01/24						2	1	1
Feb			02/10					1				
March												
April												
May												
June												
* Investigation is in progress												

4.4.4. Superintendent Update

4.4.4.1. District Goal Update

5. REVIEW OF OFFICIAL CORRESPONDENCE

Name	Date	Subject
Richard Kolton	1/29/2025	Intent to Retire

(Attachment: Kolton - Letter of Intent to Retire)

6. PUBLIC COMMENTS

This period of time provides an opportunity for the public to comment on agenda topics only. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. While all comments will be considered and a response will be forthcoming if and when appropriate, School Board members will not respond to the speakers during the public comment portion of the meeting. Speakers with questions are encouraged to contact the Superintendent directly before or after the meeting.

7. BOARD OF EDUCATION DISCUSSION**8. ADOPTION OF MINUTES FROM PREVIOUS MEETING**

8.1. December 9, 2024 Work Session Minutes *(Attachment: 12 9 24 Work Session Meeting Minutes Signed)*

8.2. January 6, 2025 Reorganizational/Work Session Meeting Minutes *(Attachment: 1 6 25 Reorganizational/Work Session Meeting Minutes Signed)*

8.3. January 13, 2025 Regular Meeting Minutes *(Attachment: 1 16 25 Regular Session Meeting Minutes Signed)*

The Board President calls for a motion and a second to approve 8.1.-8.3.:

Motion: Robert Imhoff		Second: Caitlin Bowring		
Name:	Yes	No	Abstain	Absent
Caitlin Bowring	X (8.2. & 8.3.)		X (8.1.)	
Gregory Hodges	X (8.2. & 8.3.)		X (8.1.)	
Robert Imhoff	X			
Michael McCasland	X			
Colleen Poles	X (8.2. & 8.3.)		X (8.1.)	
Cynthia Sharkey	X (8.1. & 8.3.)		X (8.2.)	
Karyn Gove	X			

Motion (8.1.) passes 4-0-3-0

Motion (8.2.) passes 6-0-1-0

Motion (8.3.) passes 7-0-0-0

9. REPORTS TO THE BOARD**9.1. Board President's Report**

9.1.1. Board of Education Goals

9.1.2. Student Achievement

9.1.3. Sustainability Committee Update - Karyn Gove

9.1.4. Hunterdon County School Boards Association Meeting Update - Robert Imhoff

Ms. Karyn Gove informed the board that Ms. Patricia Rees will attend the first meeting in March as a part of the board certification process. Ms. Karyn Gove and Mr. Robert Imhoff updated the board on the shared services letter to the public. The final draft will be presented at the work session, and the completed version will be shared with the public afterward. Mr. Robert Imhoff updated the board on the upcoming county-level meetings.

10. HIB REPORTS

WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent's decision.

The Superintendent shall inform the parties of the Board's determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board's decision; or to file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.).

- 10.1. The Board President** calls for a motion *at 7:04 p.m. Robert Imhoff* and a second *Colleen Poles* ***unanimously approved to affirm***, reject, or modify, by voice vote, the superintendent's decision in HIB Report 2024-25 ES03 (*Attachment: 24-25 ES03 Redacted*).

WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent's decision.

The Superintendent shall inform the parties of the Board's determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board's decision; or to file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the "Law Against Discrimination," P.L.1945, c.169 (C.10:5-1 et seq.).

- 10.2. The Board President** calls for a motion *at 7:05 p.m. Robert Imhoff* and a second *Caitlin Bowring* ***unanimously approved to affirm***, reject, or modify, by voice vote, the superintendent's decision in HIB Report 2024-25 ES04 (*Attachment: 24-25 ES04 Redacted*).

WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent's decision.

The Superintendent shall inform the parties of the Board's determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board's decision; or to file a complaint with the Division on Civil Rights within 180 days of the

occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the “Law Against Discrimination,” P.L.1945, c.169 (C.10:5-1 et seq.).

- 10.3. The Board President** calls for a motion *at 7:05 p.m. Robert Imhoff* and a second *Colleen Poles* **unanimously approved to affirm**, reject, or modify, by voice vote, the superintendent’s decision in HIB Report 2024-25 MS03 (*Attachment: 24-25 MS03 Redacted*).

WHEREAS, N.J.S.A. 18A:37-15(e) requires that at the next board of education meeting following its receipt of a HIB report, the board shall issue a decision, in writing, to affirm, reject, or modify the superintendent’s decision.

The Superintendent shall inform the parties of the Board’s determination in writing, as well as their right to appeal the determination to the Commissioner of Education, in accordance with the procedures set forth in law and regulation, no later than 90 days after the issuance of the board’s decision; or to file a complaint with the Division on Civil Rights within 180 days of the occurrence of any incident of harassment, intimidation, or bullying based on membership in a protected group as enumerated in the “Law Against Discrimination,” P.L.1945, c.169 (C.10:5-1 et seq.).

- 10.4. The Board President** calls for a motion *at 7:06 p.m. Robert Imhoff* and a second *Caitlin Bowring* **unanimously approved to affirm**, reject, or modify, by voice vote, the superintendent’s decision in HIB Report 2024-25 MS04 (*Attachment: 24-25 MS04 Redacted*).

11. ACTION ITEMS

11.1. Student Achievement - Curriculum, Instruction, Technology & Policy

- 11.1.1. Motion to approve** the following policy and regulation updates: (*Attachment: Alert 234 Summary, Alert 234 Policy - Recommendations Highlighted, Alert 234 Regulations - Recommendations Highlighted*)

11.1.1.1. A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials - 2023 Revisions

11.1.1.1.1. P 5512 Harassment, Intimidation, or Bullying (M) (Revised)

11.1.1.1.2. P 5533 Student Smoking (M) (Revised)

11.1.1.1.3. R 5533 Student Smoking (Revised)

11.1.1.1.4. P 7441 Electronic Surveillance In School Buildings and On School Grounds (M) (Revised)

11.1.1.1.5. R 7441 Electronic Surveillance In School Buildings and On School Grounds (M) (Revised)

11.1.1.1.6. P 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

11.1.1.1.7. R 9320 Cooperation with Law Enforcement Agencies (M) (Revised)

11.1.1.2. General Policy and Regulation Updates

11.1.1.2.1. P 5111 Eligibility of Resident / Nonresident Students (M) (Revised)

11.1.1.2.2. P 5516 Use of Electronic Communications Devices (Revised)

11.1.1.2.3. R 5516 Use of Electronic Communications Devices (Revised)

11.1.1.2.4. P 5701 Academic Integrity (Revised)

11.1.1.2.5. P 8500 Food Services (M) (Revised)

11.1.1.2.6. P 9163 Spectator Code of Conduct for Interscholastic Events (M) (New)

11.1.2. Motion to approve the following class trips and transportation:

Location	Grade	Cost	Cost Incurred By
Voorhees High School	6-8 Band	\$205.00 for transportation	High Bridge BOE
Commons Park & Columbia Trail, High Bridge	5-8 Environmental Club	N/A	N/A
Tisco Grounds at Union Forge Park	5-8 Environmental Club	N/A	N/A
RVCC Planetarium - Live Seasonal Sky Show	6	\$22.00	Parent / Guardian
RVCC Planetarium - Anne Frank Exhibit	8	\$266.50 for transportation	High Bridge BOE
Echo Hill Park	2	\$26.40	Parent / Guardian

11.2. Human Resources - Personnel, Management & Community Relations

- 11.2.1. Motion to approve** the retirement of Middle School Principal Richard Kolton, effective July 1, 2025.
- 11.2.2. Motion to approve** medical leave for Gail Giordano effective January 14, 2025, utilizing sick, personal, and unpaid time.
- 11.2.3. Motion to approve** Centenary University student Josephine Tracey to complete her clinical internship (student teaching) beginning on or about January 13, 2025, and ending on or about February 28, 2025 with preschool teacher Julia Monge and beginning on or about March 3, 2025, and ending on or about May 2, 2025, with special education teacher Marisa Monaco.
- 11.2.4. Motion to approve** the submission of the following courses for tuition reimbursement. Funds will be approved for release after the course is completed and once the Board Office receives all required paperwork.

Staff	Course	College/University	Semester	Tuition
Kayla Turner	GED 699 - Special Topics in Special Education	Centenary University	May 5, 2025 - June 29, 2025	\$2,110.95

- 11.2.5. Motion to approve** Lisa Ribauda for hours above her contracted time necessary to attend scheduled in-service days on January 17, 2025, and February 26, 2025, at the contracted rate of \$32.00.
- 11.2.6. Motion to approve** Maryanne Laffert as a 1:1 paraprofessional, in accordance with student IEPs, for the Drama Club at the contracted hourly rate of \$19.00 for up to thirty (30) hours, not to exceed \$570.00.
- 11.2.7. Motion to approve** Bhavna Sharma as substitute 1:1 paraprofessional, in accordance with student IEPs, for the Drama Club at the contracted hourly rate of \$19.00 on an as-needed basis.

11.2.8. Motion to approve the following staff members as chaperones for the Drama Club Tech Week rehearsals March 15 and March 17-March 19, 2025, and/or Drama Club performances March 20 - March 22, 2025, at the contracted rate of \$72.53 each per event.

- Jana Brown
- Coleen Conroy
- Sharon Tryon

11.2.9. Motion to approve intermittent unpaid leave for Judy LaGreca under the New Jersey Family Leave Act effective February 1, 2025.

11.2.10. Motion to approve Megan Gulevski as Teacher in Charge at the contracted rate of \$115.00 per day, on an as-needed basis.

11.2.11. Motion to approve the following resolution:
RESOLVED, upon the recommendation of the Superintendent, that the employment and adjustment salary increment of Staff Member 10366 shall be and hereby is withheld for the 2025-2026 school year. The increment shall not be restored in the future without formal approval by the Board. The Superintendent is directed immediately to provide written notice of this action by the Board and the reason therefore to the above-referenced staff member.

11.3. Educational Resources - Finance and Facilities

11.3.1. Motion to approve Registration Fees and Travel Expenditures for Workshops:

Staff/Bd Member	Workshop	Date	Registration Fee	Mileage	Other	Total
Amy Miller	Wilson Training (Online)	2/15/25	\$3,100.00	N/A	N/A	\$3,100.00
Anna Dieterly	Using the WJ-V Tests of Achievement to Evaluate Academic Achievement & Learning Problems	3/28/2025	\$175.00	N/A	N/A	\$175.00
Melissa Betz	IXL Live Workshop, Montclair, NJ	4/02/2025	\$179.00	\$17.50	\$18.00 (Parking)	\$214.50
Danielle Weber	IXL Live Workshop, Montclair, NJ	4/02/2025	\$179.00	\$17.50	\$18.00 (Parking)	\$214.50
Danielle Weber	Centenary University Literacy Conference, Centenary University	3/28/2025	\$99.00	\$3.76	N/A	\$102.76
Danielle Weber	Foundations of Teaching the Holocaust Virtual Webinar	3/25/2025	N/A	N/A	N/A	N/A
Amy Miller	Centenary University Literacy Conference, Centenary University	3/28/2025	\$99.00	\$9.40	N/A	\$108.40
Christina Harding	Centenary University Literacy Conference, Centenary University	3/28/2025	\$99.00	N/A	N/A	\$99.00

11.3.2. Payment of Bills - Audit of Invoices (*Attachment: 2 18 25 bill list*)**Approve** invoices for Current Expenses in the following amounts:

Check Register	January 14, 2025 - February 18, 2025	
		\$ 915,352.36
Payroll	January 15, 2025,	\$ 265,482.43
Payroll	January 31, 2025,	\$ 262,616.40
Payroll	February 14, 2025,	\$ 270,751.18
Total:		<u>\$1,714,202.37</u>

Payment of Bills Cafeteria account:

Maschio's	January 29, 2025	ch#1644	\$ 10,606.49
Total: \$			<u>10,606.49</u>

11.3.3. Financial Reports (*Attachment: January 2025 Board Secretary Report, January 2025 Board Secretary Report - Fund 10, Fund 20, Fund 40 and January 2025 Treasurers Reports - Signed*)**Report of the Board Secretary and Treasurer's Report for January 2025**

RESOLVED, that the Board of Education accept the Board Secretary's and Treasurer's Financial Reports for the month of January 2025 as per the procedure instituted by the State Department of Education, wherein the required certification by the Board Secretary is adhered to in the attachment.

Certification of Fund Balances

RESOLVED, that pursuant to N.J.A.C. 6A:23A-16.10(b), the Board of Education certify for the month of January 2025, after review of the Secretary's monthly financial reports (appropriations section), and upon consultation with the appropriate district officials, shall certify in the minutes of the Board each month that no major account or fund has been over expended in violation of N.J.A.C.6A:23A-16:10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

February 12, 2025

Karolina Cywa

School Business Administrator/Board Secretary

11.3.4. Line Item Transfers for January 2025 (*Attachment: January 2025 Transfer Report - Signed*)

RESOLVED, that the Board of Education approve the budget transfers as listed in the Attachment.

11.3.5. Jersey Mail Systems, LLC. Lease Agreement

RESOLVED, that the High Bridge Board of Education approve the 63-month lease of two new postage meter machines (PostBase® insight i2 Semi-Auto) from Jersey Mail Systems LLC, 205 Route 9, Freehold, NJ for the Elementary and Middle School locations with a monthly payment of \$182.16 and is through State of NJ Contract

#19-GNSV2-00680. This lease is effective January 2025. (Note: savings: 50% reduction in supply costs, and no transaction or late fees).

11.3.6. Motion to approve the revised contract between Mountain Lakes Board of Education and High Bridge Board of Education for Itinerant Services paid from IDEA grant. (*Attachment: K.B. Mountain Lakes Board of Education Mainstream Support Program Agreement*)

11.3.7. Motion to approve Extended School Year (ESY) to begin July 1, 2025 through July 31, 2025 (Monday - Thursday).

11.3.8. Special Education Medicaid Initiative (SEMI) Program Waiver

Motion to approve the following resolution waiving participation in the Special Education Medicaid Initiative (SEMI) Program.

WHEREAS, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2025 - 2026 school year, and

WHEREAS, the High Bridge Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid-eligible classified students.

NOW THEREFORE BE IT RESOLVED that the High Bridge Board of Education hereby

authorizes the Superintendent of Schools to submit to the Executive County Superintendent of Schools in the County of Hunterdon an appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2025 - 2026 school year.

11.3.9. Use of Facilities

Motion to approve the following use of facilities request:

Organization	Dates	Day / Times	Location
High Bridge PTO - Kids	March 7, 2025	Friday/5:30-9 pm	Gym/Cafe - MS
Night Out & Bingo	Feb 7, 2025	Friday/5:30-9 pm	Gym/Cafe - MS

The Board President calls for a motion and a second to approve 11.1-11.3.9:

Motion: Gregory Hodges		Second: Cynthia Sharkey		
Name:	Yes	No	Abstain	Absent
Caitlin Bowring	X			
Gregory Hodges	X			
Robert Imhoff	X	X(11.1.1.2.2. & 11.1.1.2.3.)		
Michael McCasland	X			
Colleen Poles	X			
Cynthia Sharkey	X			
Karyn Gove	X			

Motion passes 7-0-0-0 except motion 11.1.1.2.2. & 11.1.1.2.3. passes 5-2-0-0

Ms. Cynthia Sharkey asked why the extended school year is shorter this year, and Dr. Gregory Hobaugh explained that, instead of being 3 hours a day, it will now be 4 hours. She also inquired whether the

district is meeting state requirements with this change, to which Dr. Gregory Hobbaugh confirmed that they are.

12. PUBLIC COMMENTS

This period of time provides an opportunity for the public to comment on any topic related to the High Bridge Public Schools. It is the policy of the Board of Education (Policy #0164) that all public comments on an issue shall be limited to three (3) minutes per person and no person may make more than one (1) comment per subject. While all comments will be considered and a response will be forthcoming if and when appropriate, School Board members will not respond to the speakers during the public comment portion of the meeting. Speakers with questions are encouraged to contact the Superintendent directly before or after the meeting.

13. BOARD OF EDUCATION DISCUSSION

Mr. Robert Imhoff provided an update on state school funding and the changes to the tax levy cap. He suggested advocating with local residents and expressed gratitude to Dr. Gregory Hobbaugh for preparing the data for the board. Ms. Cynthia Sharkey inquired if the public would have access to the new policies. Dr. Gregory Hobbaugh responded that the policies would be updated following board approval, and the final version would be made available to the public afterward.

14. EXECUTIVE/CLOSED SESSION

The Board President calls for a motion at 7:22 p.m. Robert Imhoff and a second **Colleen Poles** *unanimously approved*, in accordance with the Sunshine Law, Chapter 321, P.L. 1975, to discuss:

- Parent HIB Appeal (*Attachment: 24-25 ES03 and 24-25 ES04 Redacted*)
- Executive Session Minutes
- Personnel

The matters discussed will be made public if and when the circumstances requiring confidentiality no longer exist; however, it is not presently known when such circumstances will exist.

15. RECONVENE PUBLIC SESSION

The Board President calls for a motion at 8:41 p.m. Gregory Hodges and a second **Robert Imhoff** *unanimously approved* to reconvene the public session.

16. ADOPTION OF EXECUTIVE SESSION MINUTES

- 16.1. December 9, 2024 Work Session Executive Minutes (*Attachment: 12 9 24 Work Session Executive Meeting Minutes Signed*)
- 16.2. January 6, 2025, Executive Reorganizational/Work Session Minutes (*Attachment: 1 6 25 Executive Work Session Meeting Minutes Signed*)
- 16.3. January 13, 2025, Executive Regular Session Minutes (*Attachment: 1 16 25 Executive Regular Session Meeting Minutes Signed*)

The Board President calls for a motion and a second to approve 16.1.-16.3.:

Motion:		Second:		
Name:	Yes	No	Abstain	Absent
Caitlin Bowring	<i>X (16.2. & 16.3.)</i>		<i>X (16.1.)</i>	
Gregory Hodges	<i>X (16.2. & 16.3.)</i>		<i>X (16.1.)</i>	
Robert Imhoff	<i>X</i>			
Michael McCasland	<i>X</i>			
Colleen Poles	<i>X (16.2. & 16.3.)</i>		<i>X (16.1.)</i>	
Cynthia Sharkey	<i>X (16.1. & 16.3.)</i>		<i>X (16.2.)</i>	
Karyn Gove	<i>X</i>			

Motion (16.1.) passes 4-0-3-0

Motion (16.2.) passes 6-0-1-0

Motion (16.3.) passes 7-0-0-0

17. ADJOURNMENT

The Board President calls for a motion at 8:43 p.m. *Robert Imhoff* and a second *Gregory Hodges* *unanimously approved* to adjourn the meeting.

Respectfully submitted

Karolina Cywa

Karolina Cywa

School Business Administrator/Board Secretary